INCLUSIVE EXCELLENCE COMMUNITIES OF PRACTICE

APPLICATION PROCESS

1. *Name of your Community of Practice*
2. *List and signatures of at least five (5) founding members*
3. *Statement of purpose or mission*
4. *Describe the equity-based or professional dilemma your community of practice is trying to address*
5. *Describe your outreach strategy for membership growth*
6. *What are the outcomes your community of practice desire to achieve?*
7. *Describe the structures, norms, and or rules of engagement for your community of practice*

For more info contact: diversity@csus.edu

SACRAMENTO STATE
Division of Inclusive Excellence

WHAT IS IT?

An Inclusive Excellence Community of Practice (CoP) is a group of people who share a common interest in addressing predictable and historic inequities and applied practice on a specific topic or diversity, equity, and inclusion dilemma.

MISSION

Within the scope and mission of Inclusive Excellence Communities of Practice focus on:

- Sharing best practices through networking, mentoring, and sponsorship
- Building social, navigational, and political capital
- Advancing professional practice, and building pipelines to close equity gaps in leadership, opportunities, and access

STRUCTURES

The structural elements of Inclusive Excellence Communities of Practice will vary and be culturally responsive and relevant. Interaction, norm setting, and engagement will be set by the Community of Practice.

BENEFITS OF COMMUNITIES OF PRACTICE

- Executive sponsorship through the Division of Inclusive Excellence
- Opportunities to connect to national and local networks and conferences
- Visibility and webpage presence on the Division of Inclusive Excellence website
- University provided email address
- Relationship building in a collaborative environment, connectivity, and participation in a host of community-based activities
- Ability to reserve space and access university resources and participate in university sponsored events
- Alignment with signature initiatives such as antiracism and inclusive, anchor, student success, and strategic planning