



DIVISION OF INCLUSIVE EXCELLENCE

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### **Recruitment Advising and Onboarding Services**

The Division of Inclusive Excellence (IE) is piloting recruitment advising services for faculty search committees to support inclusive search practices and the recruitment of diverse candidate pools.

Provided by the Director of Faculty Diversity & Inclusion, virtual advising appointments of up to 1 hour each may be scheduled to seek consultation in the design or review of any of the following recruitment processes:

- Job Description
- Recruitment Strategies
- Candidate Screening
- Interview Protocols
- Virtual Campus Interviews
- Onboarding New Faculty

To schedule a consultation, please contact Dr. Lina Rincón, Director of Faculty Diversity & Inclusion [lina.rincon@csus.edu](mailto:lina.rincon@csus.edu). Consultations may be one-on-one with the committee Chair, or with multiple committee members.\*

*\* We highly encourage the committee AA/EO Representative to be included in consultations in order to better monitor and support the committee's diversity and inclusion goals.*