



Vice President for Administration and Chief Financial Officer

POSITION PROFILE

California State University, Sacramento (Sacramento State) invites nominations, expressions of interest, and applications for the position of Vice President for Administration and Chief Financial Officer position.





THE UNIVERSITY

As California's capital university, Sacramento State transforms lives by preparing students for leadership, service and success. Sacramento State is on a beautiful 300-acre, tree-lined campus adjacent to the American River, about five miles east of the state Capitol. Founded as Sacramento State College in 1947 with 235 students and five full-time faculty members, today it is the sixth largest of the 23 campuses in the California State University system. With faculty, students and staff working at the confluence of knowledge, passion, innovation and real-world learning, Sacramento State offers a truly transformative educational experience to its about 31,000 students – an experience enriched at every turn by the arts, culture, altruism, diversity, natural campus beauty and a community committed to educational excellence.

As a top regional four-year, comprehensive public university offering programs in business, education, engineering, health, arts, humanities, public policy, and science, Sacramento State. Sacramento State alumni – one out of every 20 area residents – make up the heart of the region's workforce and some of its finest leaders who are driven to make a difference in their communities. Sacramento State received the Carnegie Classification for Community Engagement in 2010 and is currently pursuing reclassification for 2025. The Carnegie Classification is a nationally recognized and prestigious designation for institutions to demonstrate their commitment to engagement.

As the only public university in the state capital of the world's fifth largest economy, Sacramento State is committed to growing as a community and institution that influences and shapes public policy and service to advance and improve the region and the lives of all who live in it. From students' work at the Capitol and in their own neighborhoods, to research, creative activity, and community partnerships involving faculty and staff, to an administration dedicated to propelling the University into a new era, Sacramento State is the place to be to impact the future of the city, region, and state. Sacramento State is home to centers, programs, and institutes that analyze and shape public policy at the state, local, and federal levels.

The University fosters ongoing partnerships with government agencies, non-profit organizations, elected officials, corporate and community leaders to advance issues and policies that benefit the University and the region and contribute to its economic development. Future movers and shakers throughout the region get their start at Sacramento State, which is why our tagline is, "Leadership Begins Here." The opportunities and internships – some of the very best in the country – are unlike those available anywhere else in the state, and students get hands-on experience to jump-start their careers in public service. The University is home to dedicated faculty who, in addition to shaping the minds of the capital's next generation of leaders, play vital roles in regional and state issues and discourse. Faculty members are leaders in their fields and engaged members of the community, fueling discussion of the ways public policy affects the lives of the electorate while addressing economic, educational, cultural, and social issues facing the region and the state.



THE UNIVERSITY

Sacramento

Sacramento, known as “the City of Trees” is a modern city with roots in the Wild West. It is California’s capital and the seat of Sacramento County government. It lies in the heart of the rich agricultural Central Valley, which gives it a personality at once dynamic and laidback. It lies at the confluence of two rivers: the 380-mile Sacramento, California’s longest river; and the American, a popular spot for boating, fishing, rafting, and cooling off in the summer.

In 1848, a sawmill foreman working at the south fork of the American River, northeast of Sacramento, reached into the water to retrieve some sparkly flecks. It was gold. James W. Marshall’s discovery triggered the 1849 Gold Rush – and the world literally rushed toward the young city of Sacramento as eager men and women made their way to the gold fields. Many would not find their fortunes, and some returned to Sacramento to start businesses and new lives here.

Sacramento grew into one of the most ethnically diverse and livable cities in the country, with a population of 480,000. More than 1.5 million people live in Sacramento County. The region’s mild Mediterranean climate produces hot summer days and cool nighttime Delta breezes. Winters are chilly and sometimes cloaked in the Central Valley’s famed tule fog.

The Sacramento State campus is just minutes from the city’s best restaurants, fast-food eateries, and shopping areas. The campus is less than five miles from the State Capitol. The city of Sacramento offers a myriad of museums to explore and plenty of festivals to entertain you throughout the year. San Francisco, Northern California’s wine country, the Sierra Nevada, and historic Gold Rush towns are popular weekend destinations.

Campus Demographics

With a breakdown of 56% female and 44% male, Sacramento State enrolls approximately 31,000 students. It is one of the most diverse universities in the western United States and a reflection of the region it serves. Sacramento State is designated as a Minority-Serving Institution (MSI), a Hispanic-Serving Institution (HSI), a

Asian American Native American Pacific Islander Serving Institution (AANAPISI), and recently was named the first Black Serving Institution in California. Roughly one-third of undergraduate students are either low-income or first-generation students. More than one thousand veterans and their dependents are enrolled at Sacramento State, adding to the diversity of the campus. Approximately 2,100 students live in the University's seven residence halls.

Athletics

The Sacramento State "Hornets" compete in the NCAA Division I with 21 intercollegiate athletic teams. All the Hornets Varsity teams represent Sacramento State in the Big Sky Conference with the exception of baseball that competes in the Western Athletic Conference, gymnastics that competes in the Mountain Pacific Sports Federation, Rowing in the American Athletic Conference, and women's beach volleyball & men's soccer in the Big West Conference. As one of the most visible arms of the University, Athletics raises recognition and generates pride among current and prospective students, alumni and the local community while advancing the University's mission, contributing to the lives of students and improving the quality of life in the Sacramento region.

The Division of Administration & Business Affairs (ABA)

The Division of Administration and Business Affairs (ABA) is a key partner to the campus community, facilitating the realization of Sacramento State's mission and vision. ABA is a principal support division of the university, offering comprehensive administrative, business, financial, personnel, operational, and logistical services to students, faculty, and staff. Additionally, ABA manages campus facilities planning, operations, and maintenance, oversees major capital construction projects, and provides policy and safety services.

Mission: ABA's talented, diverse, committed, and collaborative team responsibly manages people, physical, and fiscal resources to create and deliver the university community with safe, engagement, and inclusive environment to learn, live, work, and play.

Vision: To be leading administration and business organization in the CSU, inspiring best practices and innovations in administrative, business and fiscal matters, as well as safety, capital planning and facilities functions.

The 2011-12, ABA established core strategic goals to help build the division's capacity to support the University community and help advance its mission. These goals are focused on creating an internal culture of improvement that is continuously evolving and ready to meet changing conditions. In 2012-13, when the University's "Redefine the Possible" initiative was launched, ABA identified five focus areas rich in possibilities for transformational change.

The 2025-2028 strategic plan for ABA aligns closely with the 2023-2028 University Plan. Strategic pillars are the broad areas of focus and key priorities. ABA will use them to drive where resources should be allocated and prioritized. ABA strategic pillars are:

Pillar 1: Communication and Collaboration

Pillar 2: Process Improvement and Efficiency

Pillar 3: Campus Safety and Infrastructure

Pillar 4: Staff Development and Retention

With the vision to "achieve a series of objectives and key results to elevate the university to new levels of success," ABA continues to review its strategic plan to optimize its implementation. ABA's 2025-2028 strategic plan can be viewed at <https://www.csus.edu/administration-business-affairs/internal/documents/aba-strategic-plan-1.pdf>

Sacramento State serves a student body of about 31,000 across more than 100 different majors and minors. Approximately 91% of the student population is undergraduate and more than 2,700 students are enrolled in graduate and professional programs. The University offers a wide range of programs through seven colleges and the College of Continuing Education. Along with the supportive learning environment provided by the University Library, students are provided with the knowledge, skills and values to be successful in their chosen field of study. The following information is about the Division of Administration and Business Affairs and an overview of the colleges and University Library.



INSIDE ABA DIVISION

Auditing & Consulting Services

The Auditing & Consulting Services department plays a critical role in upholding transparency and accountability across campus operations. Responsible for coordinating all internal and external audits, the department conducts comprehensive reviews that include operational, compliance, and investigative audits, along with special projects. It also ensures timely and effective responses to audit findings and recommendations, promoting continuous improvement in university processes. Additionally, the department is charged with reporting fiscal irregularities and potential fraudulent activities to the appropriate CSU and University administrators, as well as relevant state departments, safeguarding the institution's integrity and financial accountability.

Office of the Vice President/CFO

Provides executive level administrative operations support and collaborates across campus to enhance, facilitate and inform the decision making process of the VP/CFO and the ABA executive team. In addition to supporting the VP/CFO and the ABA division, office staff serve by performing various duties that elevate the mission of ABA, including ensuring stewardship of campus resources, maintaining a commitment to outstanding customer service, ensuring transparency and facilitating communications across campus. The VP/CFO office is also tasked with facilitating the instructionally related activities process in partnership with the ASI President, and collaborates with the Office of the President and IRT for records management.

Business Administrative Services

A diverse operation, comprised of Resource and Organizational Management (ROM). ROM manages division resources, through short and long-range budget planning, management of operating and special funds, and allocation of the division's budget. Additionally, BAS, encompasses self-support services for the campus, such as University Print & Mail (UPM), and University Transportation and Parking Services (UTAPS). UTAPS administers parking facilities (structures/lots) planning and operations, parking permit operations, event parking support, alternative transportation operations, shuttle operations, parking enforcement, citation adjudications support, and visitor parking information.

Facilities Management

Provides comprehensive facilities management services including facility maintenance and repair; facility and infrastructure planning; planning, design and construction; utilities management; custodial, grounds and landscape services; campus recycling services; space management, sustainability, automotive services; and an administrative and customer service function. Facilities Management oversees the campus physical master plan, the Capital Outlay Program, and all campus construction projects, providing guidance to assure compliance with CSU system and state laws, mandates and procedures, and management of multiple revenue sources and expenditures pertaining to capital outlay activity.

Financial Services

Provides comprehensive financial services to University students, staff and faculty. These services include campus ID (One Card); accounting; cashiering; invoicing and collections; payments and reimbursements; student fee review, management, and refunds, financial aid and payroll disbursement, loan management, and tuition installment payment options; cash management; event ticketing services; financial reporting; procurement and contracts; central receiving; asset management; University Foundation accounting; and oversight of ASI Finance and Administration. The Financial Services family is responsible for ensuring that all accounting, reporting and reconciliation functions are performed in accordance with applicable law and policy while providing the highest possible level of service to the campus community.

Risk Management Services (RMS)

Staffed by trained, credentialed experts in their fields who ensure that the University meets its legally mandated health, safety, environmental and liability requirements. Working in collaboration with the University community, RMS provides comprehensive support to faculty, staff, students, and administration in the areas of risk management, continuity planning, workers' compensation, environmental compliance, and occupational health and safety.

Human Resources

Supports the goals and objectives of the University through the development, implementation, and maintenance of human resource programs, policies, and processes which include the recruitment, development, and retention of diverse, competent, and talented professional and staff personnel. Human Resources staff are responsible for providing professional and timely information, advice and counsel in the areas of benefits, classification/compensation, recruitment, employee and labor relations, payroll, and organizational and professional development and training.

Sacramento State Police Department

Responsible for protecting the persons and property of the campus community and maintaining peaceful order in a manner conducive to the educational environment. The Police Department also provides emergency response, emergency communications, emergency operations training, and management of the Emergency Operations Center. The department collaborates with its constituents, the surrounding neighborhood, and external agencies to generate communications, assure responsiveness and improve safety for the campus community.





THE UNIVERSITY

College of Arts & Letters

The College of Arts & Letters engages faculty, staff, and students in the creation and study of what makes us human and what humans make. Students acquire diverse languages and intercultural competence, critical and creative thinking and problem-solving skills, excellence in written and oral communication, and a keen awareness of the past and present while they pursue the promise of the future. The College encompasses the following academic departments and programs: Art, Communication Studies, Design, English, History, Humanities & Religious Studies, Music, Philosophy, Theatre & Dance, World Languages & Literatures, Film Program, and University Library Gallery.

College of Business

AACSB-accredited, the College develops engaged, responsible, and inclusive leaders who enrich their communities. The College offers a transformative management education featuring six undergraduate programs. Also, the College offers graduate programs such as an evening MBA, a one-year daytime MBA with an international focus on-campus and in Singapore, and an online MS in Accountancy. Students graduate with the skills to respond creatively and effectively to emerging global and technological forces, and are ready to embrace the social and environmental responsibilities of the 21st century. The college serves the local business community through two centers: The Center for Small Business and Center for Business Analytics.

College of Continuing Education

The College has been offering courses, seminars and workshops since 1951. Although times have changed since its founding, the College remains committed to serving the community through higher education. As a self-supporting educational unit, the College receives no public funding for its operation. Fees collected for each class cover instruction and administrative costs. The College offers affordable and high-quality offerings including academic credit, non-credit and international programs.

College of Education

The College faculty, students, and staff are highly capable, knowledgeable, and resourceful individuals committed to the success of Sacramento's educational community. The College collaborates with the professional communities in preparing educators, counselors, and leaders, to serve as agents of positive social change. The College gives access to professional careers to students with diverse identities and backgrounds, and contribute to their personal growth. The College also provides informed advice and applied research services to the local educational community.

College of Engineering & Computer Science

ABET-accredited, the College offers degrees and concentrations in the following disciplines: Civil Engineering, Computer Engineering, Computer Science, Construction Management, Electric & Electronic Engineering, and Mechanical Engineering. Students and faculty conduct applied research programs to advance the state of the practice in the engineering community. Faculty works with both public agencies and private firms, and integrate applied research into the curriculum.

College of Health & Human Services

The College of Health and Human Services provides the region with health and human services professionals who are leaders through their innovation, engagement, and impact. The college plays important roles in addressing the workforce needs of the region, in community engagement, and in research that matters. With nearly 7,000 students, making it the largest college on campus, the programs offered in the College continue to be in high demand. The faculty and staff are committed to student success, which is one of the primary values of the University's mission.

College of Natural Sciences & Mathematics

In the College of Natural Sciences and Mathematics, students get to know professors while studying a hands-on curriculum. Graduates who seek stimulating careers that continually offer new challenges will find excellent job prospects. Degrees are offered in the following disciplines: Biological Sciences, Chemistry, Geography,

Geology, Mathematics & Statistics, and Physics & Astronomy. The College anxiously awaits completion of a new Science Complex, a five-story building that will be home to 30 teaching and research laboratories, two large lecture halls, a detached 2,500 square-foot planetarium with full-dome digital capabilities, an observatory with a retractable roof and telescopes for viewing the night sky, an entry plaza with educational displays for student and the public, and an environmentally friendly green terrace – a grass-covered roof that provides insulation and captures storm water.

College of Social Sciences & Interdisciplinary Studies

The mission of the College is to cultivate intellectual and personal growth, professional achievement, and civic leadership to benefit a diverse student body and the Capital Region through innovative teaching, scholarship, and service. The College offers undergraduate and graduate programs through its departments in Anthropology, Asian Studies, Economics, Environmental Studies, Ethnic Studies, Family & Consumer Sciences, Gerontology, Liberal Studies, Political Science, Psychology, Public Policy & Administration, Social Science, Sociology, and Women's Studies. In addition, the College has four active and nationally recognized centers: Education Insights Center (formerly the Institute for Higher Education Leadership and Policy), the Institute for Social Research, the Archaeological Research Center, and the Archaeological Curation Facility.

University Library

As the center of campus intellectual discovery, the University Library promotes teaching, learning, research, and scholarly communication at the University by integrating the Library with campus student success programs and instruction. Serving over 1,350,000 visitors annually, it offers a wide selection of physical and e-books and research/journal databases. The Library has a strong online presence, serving over 1,060,000 visitors to its website annually. One of twenty-three libraries in the California State University System, the Library holds over 1.4 million volumes, comprised of print and electronic monographs and serials, and is a Federal Document Depository. The Library's mission is to inspire excellence in teaching, learning, and scholarly activities.



The Position

The Vice President for Administration and Business Affairs (ABA)/Chief Financial Officer (CFO) is a key member of the President's cabinet, reporting directly to the President. This executive position provides strategic leadership for Sacramento State's administrative and financial operations through oversight of a comprehensive division supporting the university's academic mission.

As a strategic leader, the VP ABA/CFO drives financial planning and resource management while developing high-performing teams and fostering stakeholder engagement. The role includes system-wide representation through CSU committees and community partnerships. Success requires fiscal stewardship, ethical leadership, and the ability to balance innovation with operational efficiency. The VP ABA/CFO also maintains administrative oversight and fiscal compliance of key auxiliary organizations: Associated Students Inc., Capital Public Radio Inc., University Enterprises Inc., University Foundation at Sacramento State, and the University Union/Well.

In the CFO capacity, this position ensures the university's financial stability through effective resource management and auxiliary organization oversight. With direct accountability for the university's financial health, the VP ABA/CFO is responsible for managing and monitoring the institution's financial status, budget, and overall fiscal stability. This role demands the highest standards of integrity in financial stewardship and operational oversight. The ideal candidate will excel at building collaborative relationships while championing strategic initiatives that advance the university's long-term goals and academic mission.

The Administration and Business Affairs (ABA) division comprises the Office of the Vice President/CFO, Budget Planning and Administration, Facilities Management, Financial Services, Sacramento State Police Department/Public Safety, Risk Management Services, and Human Resources. The position provides leadership and support to strengthen and streamline administrative operations to enhance efficiency and service delivery, ensuring all functions effectively support Sacramento State's mission and goals. The VP ABA/CFO also oversees the systemic monitoring of operational objectives through regular assessment of direct report's progress and providing targeted coaching for improvement.

As a leader, the VP ABA/CFO is responsible for developing and implementing succession planning strategies for Associate Vice President positions within ABA to facilitate leadership continuity. This position is responsible in promoting professional growth and development opportunities that enhance team capabilities. The VP ABA/CFO leads the division of ABA through fostering innovation by encouraging creative problem-solving approaches and facilitating organizational change management, support and foster divisional culture via ABA Governance Structure and create an environment that encourages innovative thinking and collaborative problem-solving across all organizational levels.

The VP ABA/CFO is responsible for the oversight of a number of key campus leaders, including the:

- Associate Vice President for Budget, Planning & Administration
- Associate Vice President for Facilities Management
- Associate Vice President for Financial Services
- Associate Vice President for Risk Management Services
- Sr. Associate Vice President for Human Resources
- Chief of Operations
- Chief of Police

Auxiliary Organizations (Fiscal Oversight)

- Associated Students, Inc.
- Capital Public Radio
- University Enterprises, Inc.
- Union Well, Inc.
- University Foundation at Sacramento State

ABA's comprehensive organizational structure can be found at: https://www.csus.edu/administration-business-affairs/operations/_internal/_documents/aba-organizational-chart-department-narrative-2024.pdf

Opportunities and Challenges

The VP ABA/CFO will navigate a complex financial landscape marked by both immediate challenges and strategic opportunities. The VP ABA/CFO will serve as a key leader in the following areas:

IMPLEMENTING STRATEGIC TRANSFORMATION

The VP ABA/CFO will lead the implementation of ABA's 2025-2028 strategic plan focused on four critical pillars: Communication and Collaboration, Process Improvement and Efficiency, Campus Safety and Infrastructure, and Staff Development and Retention. This comprehensive plan aims to enhance service delivery, optimize operations, and foster innovation while aligning with Sacramento State's mission as California's capital university.

ADVANCING OPERATIONAL EXCELLENCE

Leading a division of over 300 represented staff and at least 49 administrators, the VP ABA/CFO must implement ABA's strategic plan's ambitious goals for process improvement, including Lean methodology adoption, enhanced customer service frameworks, and modernized business practices. Key initiatives include developing comprehensive knowledge management systems, implementing structured feedback mechanisms, and fostering a culture of continuous improvement across all operational areas.

DEVELOPING AND RETAINING TALENT

ABA's strategic plan emphasizes strengthening staff development and retention through enhanced professional development programs, improved onboarding processes, and structured career advancement opportunities. The VP ABA/CFO must lead these initiatives while fostering an inclusive workplace culture that supports diversity and promotes innovation across all levels of the organization.

MANAGING RESOURCES AMID BUDGET REDUCTIONS

The VP ABA/CFO will navigate a complex financial landscape with a \$45M budget reduction for the next fiscal year, driven by a 7.95% CSU system cut and increased operational costs. Working collaboratively with Cabinet and campus partners, the VP ABA/CFO will implement reduction strategies that preserve essential services and academic excellence while seeking innovative solutions for long-term sustainability.

The volatility of state funding requires a proactive approach to managing budget fluctuations. The unpredictability of incoming revenue sources demands careful forecasting and risk management to address potential shortfalls while advocating for sustainable funding models that align with presidential priorities. The VP ABA/CFO must navigate these fiscal constraints while finding opportunities to invest in strategic initiatives and institutional advancement.

Success in this role requires balancing cost containment with strategic investment, maintaining transparency in financial decisions, and fostering strong stakeholder relationships. The VP ABA/CFO must demonstrate exceptional communication skills to build consensus around difficult financial choices while maintaining staff morale and productivity during resource-constrained periods. Most importantly, they must ensure that financial decisions support rather than compromise the university's commitment to transforming students' lives through education.





SUPPORTING RESEARCH AND INNOVATION

The university's imminent reclassification as a Research Institution (R2) presents transformative opportunities for revenue diversification and advancement. Currently generating \$30M in research and development (R&D) expenditures and ranking second in research funding among CSU campuses, Sacramento State is positioned for significant growth. The VP ABA/CFO will partner closely with the newly created VP for Research and Innovation to develop sustainable funding models supporting expanded research activities.

ADVANCING EQUITY AND INCLUSION INITIATIVES

As a designated Hispanic-Serving Institution (HSI), Asian American Native American, and Pacific Islander Serving Institution, and recently named first Black Serving Institution in California, Sacramento State has unique opportunities to align financial strategy with commitments to diversity and student success. The VP ABA/CFO will work with campus partners to ensure resource allocation supports innovative programs like the Black Honors College, Native American College, Guardian Scholars Programs, and expanded cultural centers, and student support services while maintaining focus on equitable outcomes and student success.

ENHANCING FACILITIES AND INFRASTRUCTURE

The VP ABA/CFO enters at a time of significant campus transformation, managing an expanding physical footprint while addressing critical infrastructure needs. The university has recently completed a new 20,377 square foot art building and is planning a transformative athletics stadium project and new student housing, while simultaneously addressing deferred maintenance challenges. This dual mandates requires innovative approaches to modernize facilities while ensuring existing building remains safe, functional, and efficient.

As the campus footprint grows, the VP ABA/CFO must bring knowledge and experience in capital planning and creative financing solutions, including public-private partnerships. The role requires expertise in developing strategies that balance the demand for state-of-the-art facilities with mounting deferred maintenance needs. The VP ABA/CFO must work collaboratively across divisions to create comprehensive infrastructure solutions to serve Sacramento State's evolving needs.

The Position Qualifications

Required Qualifications

The successful candidate must have the following attributes:

Education

- Bachelor's Degree from an accredited university and/or college, or equivalent combination of education, training, and professional work experience.

Experience

- A minimum of nine (9) years of experience in progressively responsible leadership position(s).
- Demonstrated executive-level experience with broad-based knowledge and diverse background in institutional management and leadership; high-level expertise in the formulation of policies, practices, and plans, directing a multitude of operations in a varied and broad portfolio.
- Experience managing complex budgets and developing and implementing long-term financial strategies.

Knowledge, Skills and Abilities

- Demonstrated leadership and knowledge of the full range of issues addressed by an administration, finance, capital projects and/or human resource executive.
- Address complex financial challenges with innovation and effective solutions.
- Demonstrated competency in strategic and business planning with successful track record of managing complex organizational structures.
- Demonstrated commitment to integrity and ethical business practices.
- Proven track record in working collaboratively with internal and external constituents at all levels, with a leadership style that advocates and advances teamwork.
- Established commitment to the values of shared governance and collegiality; recognized commitment to creating and maintaining a positive and supportive work environment.
- Ability to recruit, retain, and develop diverse teams with a sensitivity to the need for diversity in the workforce; possess a track record of developing and maintaining an effective and efficient management team.
- Demonstrated history of creating and supporting a workplace committed to collaboration, teamwork, diversity, equity, and inclusion; commitment to creating an open and supportive work environment that embraces discussion and debate.
- Excellence in written, oral, and interpersonal communication.
- Possess acumen to work collaboratively with faculty, students, and staff in the formation of programs and policies while working effectively with diverse constituents.
- Ensure complete transparency in all financial matters, providing clear and honest communication to stakeholders.
- Commitment to maintain a welcoming and inclusive work environment with diverse colleagues and constituents including faculty, students, staff, and members of the community.

The Position Qualifications

Preferred Qualifications

Education

- Master's or Doctoral degree from an accredited university and/or college.

Experience

- Evidence of leadership experience in a higher education environment, preferably in a larger public systems.
- Evidence managing a large, diverse workforce within a unionized environment.
- Experience in capital project management and public/private partnerships.
- Experience working with auxiliary organizations and/or non-profit boards.

Application Process

The Vice President for Administration/Chief Financial Officer (CFO) Search Committee will begin reviewing applications immediately after the priority review date of March 5 and will continue to accept applications and nominations until the position is filled. Nomination letters should include the name, position, address and telephone number of the nominee. All applications and nominations will be handled in confidence.

Applicants must submit: a curriculum vitae/resume and a letter of interest describing interest and relevant qualifications as it relates to this position.

Job: 545726

Submit Applications at: <https://careers.csus.edu/en-us/listing/>

RECRUITMENT TIMELINE

*Please see the recruitment timeline below:

- Week of March 5: Search Committee review applications
- Week of March 24: Search Committee interviews candidates for 1st round (Zoom)
- Week of April 14: Finalists will visit campus
- Proposed start date: June 2025

*Recruitment timeline subject to change.

Questions and letters of nomination should be submitted by email to:

Email: lori.king@csus.edu



Lori King
Recruitment Analyst
California State University, Sacramento
6000 J St, Sacramento, CA 95819

Refer to "Sac State VP ABA/CFO" in subject line

California State University, Sacramento, is an Affirmative Action/Equal Opportunity Employer and has a strong institutional commitment to the principle of diversity in all areas. We consider qualified applicants for employment without regard to race, color, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, or disability. Sacramento State hires only those individuals who are lawfully authorized to accept employment in the United States.

Candidate selected will be required to provide proof of eligibility to work in the U.S.

Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act and Campus Fire Safety Right-To-know Act Notification. For additional information, visit: <https://www.csus.edu/campus-safety/police-department/>