

# MGM MIRAGE

## 2008 HOSPITALITY INTERNSHIP PROGRAM

### PROGRAM OVERVIEW:

The Hospitality Internship Program (HIP) is a paid 12-week summer program designed for college seniors to gain a practical, hands-on work experience. Interns will learn directly from senior management through weekly executive speaker's forum, and exclusive guided tours of business units. Interns will attend management development courses through MGM Grand University that promote professionalism and a successful career in the hospitality industry. HIP interns will participate in a structured three-day orientation that exposes them to the philosophy and culture of MGM MIRAGE, diversity, business etiquette, and exceptional customer service. During the course of the 12-week program, interns will be coached and mentored by direct reports, and training staff members.

MGM MIRAGE hosting property/department will conduct phone interviews to ensure the interns meet the department's expectations. HIP interns will be placed in an entry-level position where they will work a minimum of forty hours per week, and have the opportunity to interact with all levels of management. In addition, the hosting department will create a 12-week training plan with detailed learning objectives and measurable outcomes. The hosting department determines the intern's work schedule, job functions, and special projects. Throughout the internship program, the intern's direct report will complete three performance evaluations. Additionally, HIP interns will be required to prepare a business plan as a final group project which will be presented to an executive panel for evaluation and feedback.

Through the MGM MIRAGE Hospitality Internship Program, interns may be placed at MGM MIRAGE properties in the following areas: Hotel Operations (sample areas: Front Desk, Channel Distribution & Reservations, and EVS/Housekeeping), Slot Operations, Casino Marketing, Finance, Casino Cage, Human Resources, Events, Marketing, Food & Beverage, and Corporate (sample areas: Diversity & Community Affairs, Communications, \*Information Technology (IT), Philanthropy, and Public Relations).

**\*Corporate IT—For IT internship details, please email [HIP@mgmmirage.com](mailto:HIP@mgmmirage.com) with the subject line "HIP-IT."**

### PROGRAM DATES:

**May 21, 2008—August 12, 2008**

### ELIGIBILITY & SELECTION REQUIREMENTS:

In order to be eligible for the HIP program, candidates must meet the following qualifications:

- Semester or total cumulative GPA 3.0 or above
- Must be entering final year (senior status) of undergraduate studies at an accredited college or university (graduation date of August 2008, mid-year grad December 2008, and May 2009)
- Be able to earn academic credit for participation in the program
- Complete Application Packet: Online application, submit Official Transcript, Letter of Introduction outlining three areas of interest, Resume, Letters of Recommendation (one letter must be from college or university), and Essays
- Phone interview with MGM MIRAGE management
- Pass Pre-Employment Drug Test

### APPLICATION PROCESS:

Online application will be available October 1, 2007 through **March 7, 2008**. Please visit [www.mgmmirage.com/employment](http://www.mgmmirage.com/employment). Click "Job Search," then "Choose a Property" click on *MGM Grand, Las Vegas*, in "Job Title Alpha Search" choose "H," Select Position—"Hospitality Internship Program (HIP)," click "More Info" and Apply. Email, as an attachment, letter of introduction outlining three areas of interest, resume, and essays to [HIP@mgmmirage.com](mailto:HIP@mgmmirage.com) with the subject line "2008 HIP-Resume." Mail official transcript, and letters of recommendation to:

### MGM Grand Employment Center

**Attention: HIP**

**3799 Las Vegas Blvd. South**

**Las Vegas, NV 89109**

### HOUSING:

Intern housing is available through the University of Nevada, Las Vegas, Residence Halls. For UNLV Summer Housing information, please visit <http://conferences.unlv.edu>.



