

# AHRUM CHANG

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## ACADEMIC POSITIONS

California State University Sacramento, CA  
Assistant Professor, Department of Public Policy & Administration, 2022-present  
Faculty Affiliate, Asian Studies Program, 2023-present

Yonsei University & Chung-Ang University, Seoul, Korea  
Lecturer, Department of Public Policy & Administration, 2021-2022

## EDUCATION

Ph.D. Public Administration. University of Georgia, 2016-2020  
Dissertation: *Three Essays on Public Service Bureaucracy*

M.P.P. Public Policy. Seoul National University. 2013  
B.A. Political Science. Yonsei University. 2011

## PUBLICATIONS

*Refereed Journal Articles* († student co-authors)

- 2024 **Chang, Ahrum.** Risk Aversion and Public Sector Employment. *Public Administration Review* 84(5), 833-847.
- 2023 **Chang, Ahrum** and Gene A. Brewer. Street-Level Bureaucracy in Public Administration: A Systematic Literature Review. *Public Management Review* 25(11): 2191-2211.
- 2022 Ko, Yeongjun† and **Ahrum Chang.** The Effects of Task- and Relations-Oriented Leadership on Organizational Performance: A Situational Approach. *Public Leadership Review* 1(1): 25-52.  
○ Best Article in Public Leadership, Awarded by *Korean Institute of Public Administration*
- 2022 **Chang, Ahrum.** Halo Effects and Public Evaluation of Police Service. *Social Science Journal.*
- 2022 Kang, Seong, **Ahrum Chang,** and Brian N. Williams. Does Bureaucratic Representation Enhance Overall Organizational Accountability in Policing? *Public Administration* 100(4): 1145-1160.
- 2022 **Chang, Ahrum.** A Formal Model of Street-Level Bureaucracy. *Rationality & Society* 34(1): 6-27.
- 2021 **Chang, Ahrum.** Resource Stability and Federal Agency Performance. *American Review of Public Administration* 51(5): 393-405.
- 2015 Kim, In-oh., Min Gyo Koo and **Ahrum Chang.** South Korea's Adoption of and Adaptation to Bancassurance: Coercion, Emulation, Bureaucratic Autonomy, and Policy Advocacy Coalition. *Korean Society and Public Administration* 26(2): 249-278.
- 2014 **Chang, Ahrum.** The Effect of Foreign Pressure on Liberal Policy Autonomy: The Case of South Korea's Screen Quota System. *International Review of Public Administration* 19(1): 1-22.  
○ Press: *Current Issues in Korea.* 2015. *Korean Public Administration Association.*

## *Policy Reports*

- 2021 Chang, A. UK Police Employee Training: The Case of London Metropolitan Police Service. Issue Brief 3(3), Graduate School of Public Administration, Seoul National University.

## **GRANTS & AWARDS**

- 2024-25 Faculty Seed Grant (PI), Social Science Research and Instructional Council, California State University System
- 2024-25 Research Enhanced Support Grant (PI), The Office of the President, California State University Sacramento
- 2024 Winner of the Edward Nelson Faculty Development Award, Social Science Research and Instructional Council, California State University System
- 2023-24 Department Research Grant, Department of Public Policy and Administration, California State University Sacramento
- 2022-25 New Faculty Research Startup, California State University Sacramento
- 2022 Winner of the Best Article in the field of Public Leadership, Korean Institute of Public Administration
- 2020-22 Research Grant for External Researcher (PI), Graduate School of Public Administration, Seoul National University
- 2016-20 Graduate Assistantship, University of Georgia
- 2018 Travel Fund, Office of Vice President for Research, University of Georgia
- 2012-16 BK21 Fellowship, National Research Foundation of Korea
- 2014-15 Excellence for Publishing Journal Articles, Graduate School of Public Administration, Seoul National University
- 2013 Outstanding Master's Thesis, Graduate School of Public Administration, Seoul National University
- 2012-13 Scholarship for Academic Excellence, Graduate School of Public Administration, Seoul National University

## **PRESENTATIONS**

- Street-Level Bureaucracy Conference, Biennial Meeting, 2024
- American Political Science Association Annual Meeting, 2023
- American Society for Public Administration Annual Meeting, 2022
- Public Management Research Conference, Annual Meeting, 2018, 2020, 2025
- Behavioral Public Administration Network Conference, 2018
- Korean Association for Policy Studies, 2022, 2023
- Korean Society for Public Administration, 2022

## **TEACHING**

Instructor Record Only

CSU Sacramento

- Public Management & Administration [G], F22, F23, F24, S25
- Quantitative Methods [G], S23, S24, S25

Yonsei Univ

- Introduction to American Government (online) [U], S21, S22

Chung-Ang Univ (lecture in Korean)

- Conflict Management & Negotiations (online) [U], F21
- Nonprofit Organizations and Public Policy Process (online) [U], S21

## SERVICE & ACTIVITIES

### Department Service

- Hazel Cramer Endowed Chair Search Committee, 24, 25
- Department Chair Search Committee, 22, 23
- Part-Time Faculty Evaluation, 22, 23
- Graduate Admission Committee, 22, 23, 24, 25
- DEI Scholarship Committee, 22, 23, 24, 25
- Designing our Future Scholarship Committee, 25

### University Service

- Diversity Scholarship Committee, 23, 24, 25
- Faculty Juror for Student Research Symposium, 24, 25
- Reviewer for Research Enhanced Support Grant, 24

### Disciplinary Service

- Journal Reviewer:  
*American Political Science Review, American Sociological Review, Asian Pacific Education Review, European Management Journal, Humanities and Social Sciences Communications, International Public Management Journal, International Review of Administrative Sciences, International Review of Public Administration, Journal of Public Administration Research and Theory, Public Administration, Public Management Review, Public Performance and Management Review, Rationality and Society, Review of Public Personnel Administration, Urban Affairs Review*
- Reviewer for Clarivate's Global Academic Reputation (Field: Public Administration), 2023
- Reviewer for QS World University Ranking (Field: Social Sciences & Management, Social Policy), 2023
- Reviewer for State Leadership Conference, California's Future Business Leaders, 2023, 2024
- Board Member, Korean Association for Policy Studies, 2024

### Professional Affiliation

- Public Management Research Association,
- American Political Science Association