

# AHRUM CHANG

California State University, Sacramento  
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## APPOINTMENTS

California State University Sacramento, CA  
Assistant Professor, Department of Public Policy & Administration, 2022-present  
Faculty Affiliate, Asian Studies Program, 2023-present

Yonsei University & Chung-Ang University, Seoul, Korea  
Lecturer, Department of Public Policy & Administration, 2021-2022

## EDUCATION

Ph.D. Public Administration. University of Georgia. 2016-2020

M.P.P. Seoul National University. Seoul, Korea. 2013

B.A. Political Science. Yonsei University. Seoul, Korea. 2011

## PUBLICATIONS

*Refereed Journal Articles* († student co-authors)

- 2023 **Chang, A.** Risk Aversion and Public Sector Employment. *Public Administration Review*.
- 2023 **Chang, A.** & Brewer, G. A. Street-Level Bureaucracy in Public Administration: A Systematic Literature Review. *Public Management Review* 25(11): 2191-2211.
- 2022 Ko, Y†. & **Chang, A\***. The Effects of Task- and Relations-Oriented Leadership on Organizational Performance: A Situational Approach. *Public Leadership Review* 1(1): 25-52. (in Korean; \*corresponding author)  
○ Best Article in Public Leadership, Awarded by Korean Institute of Public Administration
- 2022 **Chang, A.** Halo Effects and Public Evaluation of Police Service. *Social Science Journal*.
- 2022 Kang, S. C., **Chang, A.**, & Williams, B. N. Does Bureaucratic Representation Enhance Overall Organizational Accountability in Policing? *Public Administration* 100(4): 1145-1160.
- 2022 **Chang, A.** A Formal Model of Street-Level Bureaucracy. *Rationality & Society* 34(1): 6-27.
- 2021 **Chang, A.** Resource Stability and Federal Agency Performance. *American Review of Public Administration* 51(5): 393-405.

- 2015 Kim, I., Koo, M. G., & **Chang, A.**\* South Korea's Adoption of and Adaptation to Bancassurance: Coercion, Emulation, Bureaucratic Autonomy, and Policy Advocacy Coalition. *Korean Society and Public Administration* 26(2): 249-278. (in Korean; \*corresponding author)
- 2014 **Chang, A.** The Effect of Foreign Pressure on Liberal Policy Autonomy: The Case of South Korea's Screen Quota System. *International Review of Public Administration* 19(1): 1-22.  
 ○ Press: *Current Issues in Korea*. 2015. Korean Public Administration Association.

### Policy Reports

- 2021 **Chang, A.** UK Police Employee Training: The Case of London Metropolitan Police Service. *Issue Brief* 3(3), Graduate School of Public Administration, Seoul National University.

### GRANTS & AWARDS

- 2024-25 Faculty Seed Grant (PI), Social Science Research and Instructional Council (SSRIC), California State University System
- 2024-25 Research Enhanced Support Grant (PI), The Office of the President & The Academic Affairs, California State University Sacramento
- 2024 Winner of the Edward Nelson Faculty Development Award in the Design of Instructional Materials, Social Science Research and Instructional Council (SSRIC), California State University System
- 2022-24 Research Startup, Department of Public Policy and Administration, California State University Sacramento
- 2022-24 Research Startup, College of Social Science and Interdisciplinary Studies. California State University Sacramento
- 2022 Winner of the Best Article in Public Leadership, Korean Institute of Public Administration
- 2020-21 Research Grant (PI), Graduate School of Public Administration, Seoul National University
- 2016-20 Graduate Research/Teaching Assistantship, University of Georgia
- 2018 Travel Grant, Office of Vice President for Research, University of Georgia
- 2012-16 BK21 Fellowship, National Research Foundation of Korea
- 2014-15 Incentives for Scholarly Activity, BK21 in Graduate School of Public Administration, Seoul National University.
- 2013 Outstanding Master's Thesis, Graduate School of Public Administration, Seoul National University
- 2012-13 Scholarship for Academic Excellence, Graduate School of Public Administration, Seoul National University

### PRESENTATIONS

- American Political Science Association Annual Meeting, 2023
- American Society for Public Administration Annual Meeting, 2022
- Behavioral Public Administration Network Conference, 2018
- Korean Association for Policy Studies, 2022, 2023
- Korean Society for Public Administration, 2022
- Public Management Research Conference, Annual Meeting, 2018, 2020
- Street-Level Bureaucracy Conference, Biennial Meeting, 2024

## TEACHING

California State University, Sacramento, CA

Public Management & Administration [G], F2022, F2023, F2024

Quantitative Methods [G], S2023, S2024

Yonsei University, Seoul, Korea

Introduction to American Government (online) [U], S2021, S2022

Chung-Ang University, Seoul, Korea

Conflict Management & Negotiations (online, lecture in Korean) [U], F2021

Nonprofit Organizations and Public Policy Process (online, lecture in Korean) [U], S2021

## SERVICE

Department

Department Chair Search Committee, 2022, 2023

Graduate Admission Committee, 2022, 2023, 2024

Graduate Diversity, Equity, and Inclusion Scholarship Committee, 2022, 2023, 2024

Peer Evaluation for Teaching Effectiveness, 2022

University

Reviewer for Research Enhanced Support Grant Program, 2024

Reviewer for Student Research and Creativity Activity Spring Symposium, 2024

Diversity Award Committee, 2023-present

Disciplinary

Reviewer for Clarivate's Global Academic Reputation (Field: Public Administration), 2023

Reviewer for QS World University Ranking (Field: Social Sciences & Management, Social Policy), 2023

Reviewer for State Leadership Conference, California's Future Business Leaders, 2023, 2024

Reviewer for: *American Political Science Review*

*American Sociological Review*

*Asian Pacific Education Review*

*Humanities and Social Sciences Communications*

*International Public Management Journal*

*International Review of Administrative Sciences*

*International Review of Public Administration*

*Journal of Public Administration Research and Theory*

*Public Administration*

*Public Management Review*

*Public Performance and Management Review*

*Rationality and Society*

*Review of Public Personnel Administration*