



# Beyond the MS Degree: Steps to Employment as a CF-SLP

**Darla K. Hagge Ph.D., CCC-SLP**  
**Graduate Coordinator**  
**Department of CSAD**

*Last Updated: October 2024*

# Reminder: CSUS CSAD MS Degree Requirements

- Academic requirement
  - Successful completion of all coursework including clearance of any PIPs
- Clinical requirement
  - Successful completion of all clinics and internships
  - Successful achievement of clinical competencies
  - Successful completion and submission of clinical instructor/supervisor documentation in CALIPSO
  - Certified clinical clock hours (minimum 375 hours) in Calipso
  - Completion of internship placement and supervisor surveys in Calipso
- Culminating Experience
  - Successful completion of CSAD 500 T, P, or C

# Please make sure to obtain:

- ❖ CA Licensure
- ❖ ASHA CCC
- ❖ Credential for Public Schools

Even if you are not planning to work in the public schools, **please make sure to apply for the credential upon graduation.**

Why? The ASHA Standards change periodically. So, **if you do not apply now, you will need to meet the changes when you apply for the credential in the future.** This usually involves registering for and completing additional coursework!





**Praxis**

# When you take Praxis exam:

- Register and take the Praxis after you have completed your final internship:  
<https://praxis.ets.org/test/5331.html>
- For additional information, visit:  
[https://www.asha.org/certification/praxis/praxis\\_registration/](https://www.asha.org/certification/praxis/praxis_registration/)
- Be sure to have your scores reported to:
  - **ASHA: R5031**
  - **California State licensing board: R8544**
  - **California Teaching Credentialing (CTC), 5331**
  - **CSUS CSAD department: RA0018**
    - **NOTE: All four organizations need your Praxis score!)**
- If you do not request this when you sign up for the Praxis, you will need to pay extra fees for having score be reported to all four places above!



**Clinical Fellowship Year**

# What is the Clinical Fellowship Experience?

- **To Begin**: Please view ASHA's Clinical Fellowship Experience for Speech-Language Pathology
- <https://www.youtube.com/watch?v=gGB-GZUUXNQ>
- What are the 10 steps to starting the CF experience?



**California State Licensure**



# State Licensure Required Professional Experience (RPE)

## Websites for license in SLP California

- <https://www.speechandhearing.ca.gov/>
- Main Website
- <https://www.speechandhearing.ca.gov/applicants/slp.shtml>
- Application information
  
- Tab to apply to be licensed in SLP
- [https://www.speechandhearing.ca.gov/applicants/app\\_pack\\_slp.shtml](https://www.speechandhearing.ca.gov/applicants/app_pack_slp.shtml)
- Choose option 1, required professional experience

# Tab for application form

- [https://www.speechandhearing.ca.gov/forms\\_pubs/combined\\_slp\\_app\\_pack\\_rpe.pdf](https://www.speechandhearing.ca.gov/forms_pubs/combined_slp_app_pack_rpe.pdf)
- 12 page form with an applicant checklist on page 1- check this before completing
- This form contains the clinical practicum/university recommendation form – ask Dr. Thompson to sign this. You need a hard copy with a wet signature, not a scan. You fill out top portion with your information and she does the rest.
  - Note!! – CSUS does not mail this form separately to state board for you. The form itself says it is better to include it in your full licensure paperwork package. This has been our policy and works well.
- Note page 8, praxis exam info and their advice
- Note forms for live scan

**Announcement:** New look coming to the California Department of Consumer Affairs (DCA) in 2023. [Read the important announcement here.](#)



- 100% paperless applications are here! Learn how you can [Apply Simply!](#) ✕
- [The next Hearing Aid Dispensers Practical Examination is January 27-28th, 2023. The Filing Period opens December 8, 2022 and closes December 22, 2022.](#) ✕
- Not Getting Notices From The Board? [Update Your Email Address With The Board.](#) ✕
- [Want to Quickly Renew Your License Online? Visit the License Renewal Payment Portal.](#) ✕



## Apply Simply!

100% paperless application for licensure has come to the Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board (Board). When you **Apply Simply!**, everyone benefits - here's how:

- It's fast and efficient for you - no writing checks or waiting on the mail.
- It helps the Board reduce processing times and mailing costs, making the best use of applicant and licensee fees.
- The Board can provide faster feedback in the event of a deficiency
- Applicants can get frequent updates on the progress of their application
- It reduces the Board's carbon footprint, conserving natural resources for all Californians!

It's just... **simple!**

Now you can Apply Simply! via the Board's paperless process to apply for a:

- **Required Professional Experience Temporary License (Speech-Language Pathologist)**
  - Option #1 - Required Professional Experience: [License Application Package for RPE Temporary License](#)
  - Upon completion of 36 full-time weeks (or 72 part-time weeks) of required professional experience under an RPE Temporary License, applicant must submit the Permanent License Application, including the RPE Verification Form: [License Application Package for Permanent Licensure as a Speech-Language Pathologist](#)



## PreCaptcha validation

I'm not a robot



reCAPTCHA  
[Privacy](#) - [Terms](#)

Continue

# Working before graduation: SOME school settings only, with waiver

- It is our understanding that students can work on a waiver with a few school districts prior to commencement and degree posting.
  - This is **NOT** the case for other settings, including most school districts, all private practices and all healthcare settings.
  - Some students have told us they were paid at SLPA rate until their degree posted.
  - Some students signed a contract and agreed to begin work by a certain date but their paperwork was not processed in time. This created a potential legal issue for those students.
- If you do want to take a job in a school prior to your MS degree posting, your district will advise you on the waiver. Some will allow you to work on a waiver and others will not. Confirm and verify your district's policy! Do NOT assume that your desired district will be able and/or willing to accommodate you.
  - Regardless of working on an emergency waiver or not, you need an established RPE supervisor and this same person needs to be the CF supervisor.
  - Be sure that this individual has their current ASHA CCCs and state licensure.



# ASHA Certification

# ASHA Clinical Fellowship (CF) Experience

- The ASHA CF experience is a minimum of **1,260 hours and a minimum of 36 weeks of full-time experience or its part-time equivalent.**
- Most applicants will complete this experience in one location with one mentor in a full-time setting.
  - Part-time experiences will require additional weeks to reach the minimum required 1,260 hours.
- The CF experience is divided into three equal segments and each segment represents one third of the total experience, which is approximately 420 hours per segment.
- Full-time CF experience is considered 35 hours per week for 36 weeks, for a total of 1,260 hours.
  - Working more than 35 hours per week will not shorten the length of the CF experience; however, working fewer than 35 hours per week will extend the number of weeks required to reach 1,260 hours.
  - Part-time experiences must be a minimum of 5 hours per week in order to be counted toward the total 1,260 hours.

Duration of the CF Experience – answers about # hours:  
<https://www.asha.org/certification/clinical-fellowship/>



# Examples of Direct Clinical Contact

## Examples:

- Screening, Response to Intervention (RtI), and/or observations of the client/patient
- Assessment/diagnostic evaluations
- Treatment
- Writing of reports, notes; billing
- Family/client consultation
- Family/client counseling
- Individualized Education Program (IEP) meetings, Individualized Family Service Plan (IFSP) meetings, rounds, or other meetings related to the management of a client/patient's diagnosis and treatment plan



## Note:

- **80% of the Clinical Fellow's work week must be spent in direct clinical contact related to the management of disorders that fit within the ASHA Scope of Practice in Speech-Language Pathology.**
- **20% of the work week may be spent doing other activities such as attending in-services or providing trainings and presentations.**
- As a Clinical Fellow, you are required to complete your CF experience within 4 years (48 months) or less from the date your CF began.

# Clinical Fellowship Year (CF)

## A Guide to the ASHA Clinical Fellowship Experience

- **Visit page:** <https://www.asha.org/certification/clinical-fellowship/>
- Refer to the following sections, **On this page:**
- [About the Clinical Fellowship \(CF\)](#)
- [Duration of the CF Experience](#)
- Clinical Fellow [Qualifications](#) and [Responsibilities](#)
- CF Mentor [Qualifications](#) and [Responsibilities](#)
- [Completion of the Clinical Fellowship](#)
- [Apply for ASHA Certification](#)

# Completing the Clinical Fellowship (CF) Experience

- Review this video (again), if desired:
- <https://www.asha.org/certification/completing-the-clinical-fellowship-experience/>

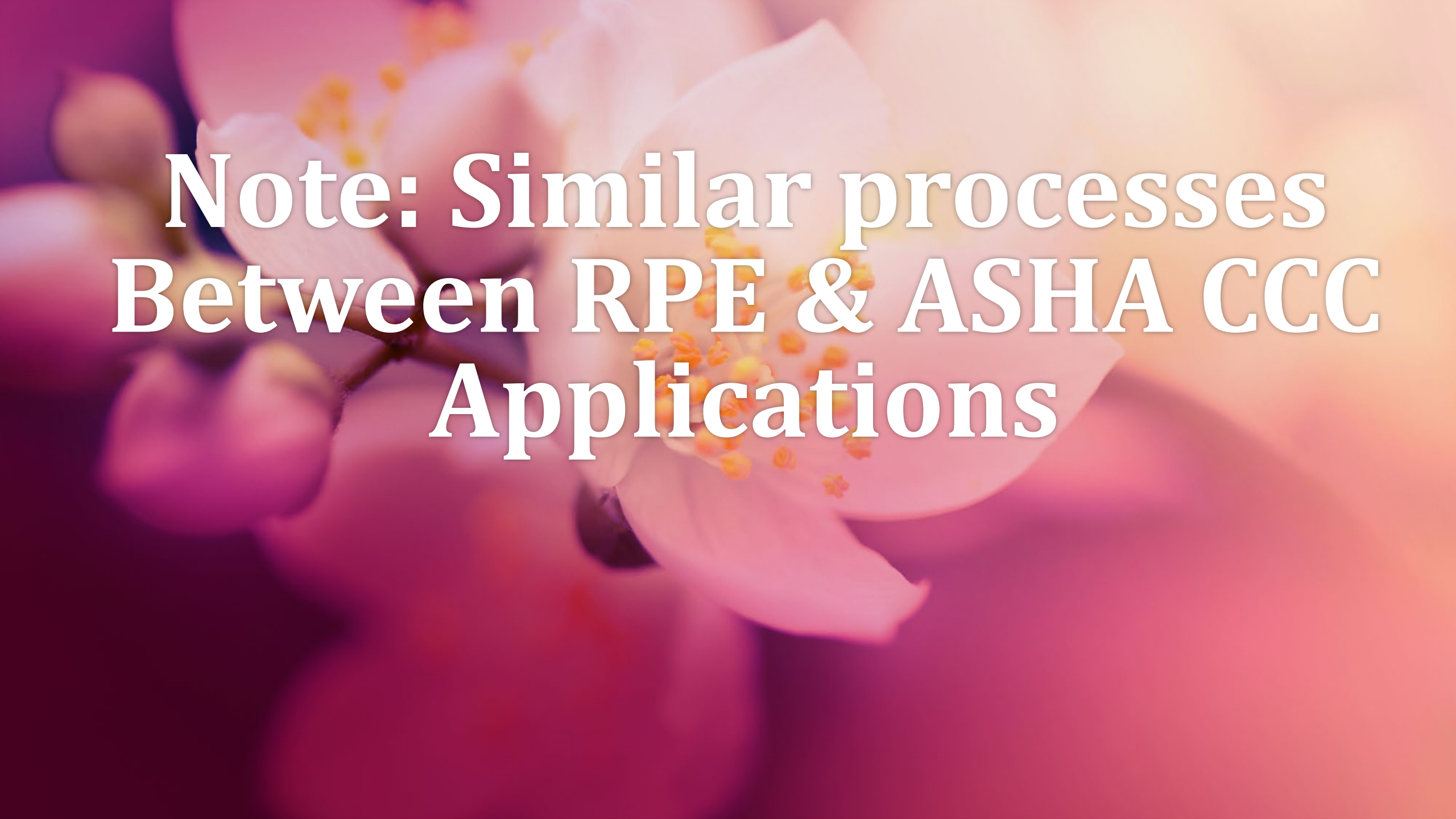
# Certification Standards and FAQs

- <https://www.asha.org/certification/certification-standards-for-slp-general-information/>
- **Topics:**
- [When did the 2020 certification standards go into effect?](#)
- [When can I apply for ASHA certification in speech-language pathology?](#)
- [When is the best time for me to apply for ASHA certification?](#) Quiz you can take on this for guidance.
- [What is the difference between ASHA certification and state licensure?](#)
- [Do I \*need\* to apply for ASHA certification?](#)
- [What is the difference between "certification with ASHA membership" and "certification without ASHA membership" for new applicants?](#)
- [Once I have submitted all of my paperwork, can I begin working without supervision?](#)
- [After I apply for certification, how much time do I have to complete the certification process?](#)
- [How do I make sure that I receive all important communications from ASHA about my certification?](#)
- [How will I be informed that I have been awarded certification?](#)
- [When will I receive the actual Certificate of Clinical Competence?](#)
- [Will ASHA notify my state licensure board/regulatory agency once I am certified?](#)
- [If I have more questions or need help, is there anyone I can talk with?](#)



# How to Apply for Certification

- <https://www.asha.org/certification/slpcertification/>



**Note: Similar processes  
Between RPE & ASHA CCC  
Applications**

# Similarities:

## RPE Temp State License Application

- Online application
- Apply as soon as have a job offer
- Requires official transcript
- Praxis
- RPE verification form

## ASHA CCC Application

- Online application
- Apply anytime during CFY
- Requires official transcript
- Praxis
- SLPCF Report and Rating form

## Please visit the posted timeline:

- Available on the MS Student Handbook



**Speech-Language  
Pathology Services  
Credential for the Public  
Schools**



# **SPEECH-LANGUAGE PATHOLOGY SERVICES CREDENTIAL**

- **Apply for your Language, Speech and Hearing Services Credential (this is the credential needed to work in the public schools)**
  - [https://www.ctc.ca.gov/credentials/leaflets/speech-language-pathology-credential-\(cl-879\)](https://www.ctc.ca.gov/credentials/leaflets/speech-language-pathology-credential-(cl-879))
- **Send an electronic copy of the CREDENTIAL REQUEST FORM to the Department Chair.**
- **SPECIAL DAY CLASS CREDENTIAL REQUIREMENTS**
- **Are you seeking the special class authorization? (Y/N). If yes, please send the following documentation to the Department Chair:**
  - 1.CSAD 295S – evidence of completion or in-progress of the course
  - 2.RICA – Student must show evidence of this
  - 3.CSET – Student must show evidence of this

# College of Education

[PROSPECTIVE STUDENTS](#) [CURRENT STUDENTS](#) [EVENTS](#) [COMMUNITY](#)

[Departments & Programs](#) [About the College](#) [Giving to the College](#)

[Credential Preparation Center](#)

[How to Apply](#)

[Credential Resources](#)

## How to Apply for Your Credential

The online credential recommendation application is a two-step process: First, you will need to provide our Credential Preparation Center (CPC) with a completed credential application, a processing fee of \$25.00 and all missing documents. Once we receive all required items and the CSUF processing fee, California State University, Fullerton submits the necessary data to recommend you for a credential.

### STEP 1: SUBMIT AN APPLICATION, REQUIRED DOCUMENTS, AND FEES TO THE CREDENTIAL PREPARATION CENTER

- A completed credential application - please select the appropriate credential application link below to download the application.
- All required documents - please select the appropriate credential application link below for a list of all required supporting documentation needed for your application. All documents must be official. No unofficial documents or test results are accepted.

# Now.... Please go and visit the MS Student Handbook

- Review the recording and slides provided to us by:
- Elizabeth Christian, Credential Analyst
- CSUS College of Education, EUR 414
- 6000 J Street
- Sacramento, CA 95819-6079
- (916) 278-4567
- After you have reviewed Elizabeth's resources and you still have questions, please contact Elizabeth at:
  - [echristian@csus.edu](mailto:echristian@csus.edu)
  - [College of Education](#) || [California State University, Sacramento](#)

A background of soft-focus pink flowers, likely peonies, with yellow stamens. The text is overlaid in white with a drop shadow.

**Please supervisor future CSUS CSAD  
graduate student interns!**

**Return to campus by working as a  
clinical instructor or teaching a  
course!**

**Wishing you the very best in all of  
your future endeavors!!**