

2023-2024 PROBATIONARY FACULTY RANKS

P-1	Fall 2023	<ul style="list-style-type: none"> Newly hired probationary faculty without credit toward tenure Receive informal periodic evaluation at the department level in spring 2023.
P-2 (P2*)	Fall 2022	<ul style="list-style-type: none"> Probationary faculty in 2nd year. WPAFs submitted for formal review in fall 2024. Also designates faculty given one (1) year of credit toward tenure at the time of appointment; receive an informal periodic evaluation at the department level in spring 2023.
P-3 (P3*)	Fall 2021	<ul style="list-style-type: none"> This classification designates probationary faculty in their third year. At this level, WPAFs are reviewed beginning in the Fall semester. This classification also designates faculty members who were given two (2) years of credit toward tenure at the time of appointment. These faculty members will receive an informal periodic evaluation by the Department in the Spring semester.
P-4 (P4*)	Fall 2020	<ul style="list-style-type: none"> This classification designates probationary faculty in their fourth year (*or 4th-year equivalent if given credit toward tenure at initial appointment). At this level, WPAFs are reviewed beginning in the fall semester. Final decisions for retention at this level rest with the Provost (“3rd-Year Review”).
P-5 (P5*)	Fall 2019	<ul style="list-style-type: none"> This classification designates probationary faculty in their fifth year (or 5th-year equivalent). At this level, WPAFs are reviewed beginning in the Fall semester. Faculty in P5* classification may request consideration for early tenure and promotion by providing written notice to the Department’s primary committee and/or chair according to the RTP calendar of deadlines. At this level, WPAFs are reviewed beginning in the fall semester. Final decisions for retention at this level rest with the Provost.
P-6	Fall 2018	<ul style="list-style-type: none"> This classification designates probationary faculty in their sixth year (or 6th-year equivalent). At this level, WPAFs are reviewed beginning in the Fall. Faculty in this classification must be reviewed for tenure and promotion. This marks the final probationary review. Final decisions for tenure and promotion rest with the Provost.