



## Restorative Justice (RJ) Facilitator Training & Facilitation Services



The Center for African Peace and Conflict Resolution (CAPCR) at California State University, Sacramento (CSUS) is implementing a restorative justice facilitator training under a grant from the California Department of Corrections and Rehabilitation (CDCR), and seeks to recruit qualified individuals to serve as facilitators of victim-offender dialogues (VODs) at several California prisons as well as restorative justice dialogues/circles at California State Prison-Sacramento (CSP-Sacramento).

Restorative justice (RJ) seeks to address all forms of harm, and its various processes provide an opportunity for acknowledgment, accountability, and harm reduction. RJ is victim-centered, including the VOD process, and has gained increased attention in contemporary criminal justice reform policies, especially as a means of achieving closure for crime survivors and aiding in offender accountability as well as rehabilitation, and perhaps transform relationships.

We will select and train approximately 20 participants that are interested in and committed to restorative justice processes. The 40-hour training will include virtual and face-to-face (on the CSUS campus) components and will be led by a diverse team of restorative justice scholars and practitioners. The training will cover topics related to trauma, empathy, accountability, apology, restitution, and forgiveness. Following the training, successful trainees are expected to co-facilitate RJ dialogues/circles at California State Prison-Sacramento and VOD cases as referred by the Office of Victim & Survivor Rights & Services of the CDCR.

### Requirements for Participation

In addition to the requirements below, interested individuals should also be willing and committed to seeing humanity in all people, holding space, and suspending judgment, doing no further harm, and cultivating relationships based on mutual respect, trust, and confidentiality.

- Apply and receive official clearance from the California Department of Corrections and Rehabilitation (CDCR).
- Volunteer to participate in and/or co-facilitate restorative justice sessions at California State Prison (CSP)-Sacramento and other northern California prisons for at least 3 years after the training (beginning in May 2025).
- Co-facilitate assigned cases for victim-offender dialogues/mediations in select northern California prisons.

- Comply with project rules and protocols, including confidentiality, safety, and reporting requirements.
- Drive to assigned facilities in a comprehensively insured vehicle and with a valid driver's license.
- Receive reimbursement for mileage for CSP-Sacramento RJ travel and modest stipend for each VOD case, at any of the select northern California prisons.
- Be able and willing to work as a team with other training participants and trainers.
- Complete all required training assignments and actively participate in the program.

**Participants must also:**

- Participants must reside in the greater Sacramento area.
- Participate fully in a 40-hour training between March-April 2025, including virtual and face-to-face sessions during evenings and on weekends:

Date	Time	Delivery Modality
March 19	6:00 p.m. – 9:00 p.m.	Virtual Synchronous
March 24	6:00 p.m. – 9:00 p.m.	Virtual Synchronous
March 30- April 3	8 hours	Virtual Asynchronous
March 26	6:00 p.m. – 9:00 p.m.	Virtual Synchronous
April 5	9:00 a.m. – 5:00 p.m.	In person
April 12	9:00 a.m. – 5:00 p.m.	In person
April 19	9:00 a.m. – 4:00 p.m.	In person
April 21	6:00 p.m. – 9:00 p.m.	Virtual Synchronous
April 24	5:00 p.m. – 6:00 p.m.	Presentation of Certificates (in person)

As a participant/facilitator, You will join a network of restorative justice professionals and enhance your skills. You will also:

- Learn new/critical skills in victim-offender mediation/dialogues.
- Receive a certificate of completion from CSUS-CAPCR.
- Join a network of restorative justice practitioners.
- Make a positive impact in the community.
- Facilitate reconciliation and the transformation of relationships.

Project leaders reserve the right to make any necessary changes to the program, including other requirements of trainees/facilitators and all related health and safety protocols.

**To Apply:** Send an email to [capcr@csus.edu](mailto:capcr@csus.edu), indicating your interest, on or before 2/28/2025, with a brief personal introduction.

**Questions/Contact:**

If you have any questions, please contact the project leaders, Ernest Uwazie, PhD ([uwaziee@csus.edu](mailto:uwaziee@csus.edu)) or Alexa Sardina, PhD ([alexa.sardina@csus.edu](mailto:alexa.sardina@csus.edu)).