



2025

# Campus Safety Plan Report



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## Availability, Location, and Methods to Summon Law Enforcement Assistance

### Enforcement and Arrest Authority

The California State University, Sacramento, Police Department is located at 6000 J Street, Sacramento, CA, 95819 and provides police services 24 hours a day to our community. Police Dispatch can be reached directly 24 hours a day, 7 days a week, by phone at 916-278-6000. The peace officers of Sacramento State have state-wide police authority and jurisdiction per Penal Code 830.2 and Education Code 89560, and are vested with law enforcement powers and responsibilities identical to the local police or sheriff departments in your home community.

### Local Police

Crimes occurring off-campus should be immediately reported to the appropriate law enforcement agency of jurisdiction:

- City of Sacramento Police Department (916-264-5471)
- California Highway Patrol (916-861-1300)
- Sacramento County Sheriff's Department (916-874-5115)

### Crime Reporting

The entire campus community is strongly encouraged to report any and all known or suspected incidents of criminal activity on campus to the Sacramento State Police Department as soon as possible.

When calling Sacramento State Police Department always:

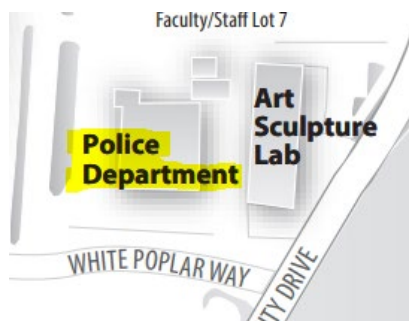
- Give your name, telephone number, and location
- Give clear and accurate information
- Be prepared to supply suspect and vehicle description, and direction of travel
- DON'T HANG UP! Follow the instructions of the dispatcher

### By Telephone Contact:

- Emergency: Dial 9-1-1 from any campus phone
- Sacramento State Police Department: 916-278-6000

### In Person Contact:

- Sacramento State Police Department located at the south end of campus on White Poplar Way and Jed Smith Drive
- Police Service Center located in the University Union



### **Emergency Blue Light Call Stations**

A 24-hour, button activated, emergency telephone system will put you in contact with emergency personnel for any emergency need. There are over 200 call stations located throughout the Sacramento State campus, including residential housing. The blue light stations are checked on an annual basis. However, with anticipated increased staffing in Security and IT, the Police Department will strive for semi-annual checks during winter and summer breaks.

For more information please visit: <https://www.csus.edu/compliance/risk-management/campus-safety-map.html>

## **Special Safeguards for Facilities or Activities**

### **Security of and Access to Campus Facilities**

All campus facilities are key-accessed and most are open daily for scheduled campus community use. Access to Housing and Residential Life North Village as well as Hornet Commons is with key access only. Campus key control and distribution is a function of Facilities Services. To provide for the security of campus facilities, the Sacramento State Police Department enforces Educational Code 89031 & Housing Policies. Campus facility access may be revoked per Penal Code 626.

### **Security Considerations Used in the Maintenance of Campus Facilities**

Regular inspections and surveys of campus indoor/outdoor lighting, shrubbery, and walkways are conducted. The University participates in Crime Prevention through Environmental Design concepts for planning and improvements on campus. Lighting surveys are conducted twice annually so that improvements or repairs can be made to various locations on campus. All emergency blue light telephones are checked by the Sacramento State Police and repairs are conducted.

### **Emergency Training and Exercises**

Through a collaboration between Risk Management and the Sacramento State Police Department, Emergency Response training courses are provided each academic year, and include Building Team Emergency Preparedness, Campus Emergency Disaster Preparedness, Active Shooter Training, Violence in the Workplace Prevention, and Personal Safety Training. The Police Department hosts a regional table-top exercise each year to test the response of campus departments and allied agencies on a variety of scenarios, including Hazardous Materials Spill, Flood, Fire, Active Shooter, and Pandemic Virus. Additionally, the Office of Clery Compliance conducts trainings, both in person and online, for Campus Security Authorities. Furthermore, Building Evacuation Drills are required annually for each campus building.

## Actions Taken in the Preceding 18 Months to Increase Safety

### Sacramento State Police Department

- Hosted a regional full-scale active shooter training/exercise in Spring 2024.
- Hired an additional 10 Community Service Specialists.
- In October 2024, presented an Active Shooter Training for the Sacramento State community.

### President's Office

- Improved police officer availability on campus by changing the campus dial out number from 9 to 7, which reduced the number of false 9-1-1 calls.

### Inclusive Excellence

- Established the following advisory councils to advocate for and respond to the needs of underrepresented campus communities and bridge them with the broader Sacramento community (Fall 2024):
  - Antisemitism
  - Islamophobia
  - Latine/x
  - LGBTQIA
  - International
  - Out of State
  - Black
- Provided training around intergenerational trauma recovery.
- Provided training/workshops with campus partners around bias, microaggressions, colorism, how to combat bias and microaggressions, and belonging in the workplace.
- Added Antisemitism and Islamophobia as additional bias categories to Bias Reporting Tool to improve campus safety.

### Environmental Health & Safety

- Implemented a Rooftop Safety Program for work on campus buildings.
- Implemented Campus Chemical Inventory to document and safely handle/store chemicals across campus.
- Certification and training of campus community on heavy machinery and equipment use.
- Made enhancements to the respiratory protection program, including medical clearance and fitting of respirators for campus Police Department.
- Implementation of the Workplace Violence Prevention Plan (WVPP) and subsequent training course in CSU Learn.

### Student Health, Counseling, and Wellness Services

- Implemented free monthly Narcan training sessions for employees and students, providing a free box of Narcan to attendees. Asynchronous online training was also made available.
- Offered free condoms to promote safe sex via the Condom Cart in The WELL lobby and at other campus events.
- In April 2024, organized the Out of the Darkness Campus Walk for suicide prevention.
- Implemented offering opioid overdose prevention training to specific groups as well as the general campus community.

- Participated in the following programs or events to promote campus safety:
  - *LOVE FEST: A Healthy Relationship Fair*
  - *Pride Fair*
- Hosted a Hornet Night workshop in collaboration with the PRIDE Center and WEAVE to identify the signs of healthy and unhealthy relationships.
- Participated in Nest Fest to promote safety surrounding alcohol, tobacco, and other drugs, as well as healthy relationships.

### **Office for Equal Opportunity**

OEO held or participated in the following programs, events, and campaigns to promote campus safety:

- Stalking Awareness Month Social Media Campaign
- *Sexual Violence is Antiracism Work*
- *Hornets for C.L.E.A.R. Consent*
- *LOVE FEST: A Healthy Relationship Fair*
- *Week of Wellness*
- *Pride Fair*
- *My Costume is Not My Consent*
- *Sexual Awareness Month Day of Action Fair*
- *WEAVE Got You*
- *Sex is for EveryBODY (A collaboration with Disability Cultural Center)*
- *The FUCKING Facts with Kaleigh Trace*
- *Valentine's Day Red Flag Green Flag*
- *Red Zone Training*
- The Teal Games x2
- Denim Day
- Take Back the Night
- Muslim Student Association and OEO Collaboration Workshop
- In addition, OEO conducted trainings and workshops for a wide variety of groups or departments across campus, upon request

### **Student Organizations & Leadership**

The Sport Clubs Program under Student Organizations & Leadership, in collaboration with other campus partners, has increased safety through the following measures/trainings:

- For Sport Club Officers: Concussion Management, Baseline Concussion Testing, Hornets for Clear Consent, Anti-Hazing, heat illness prevention/environmental conditions, CPR/First Aid/AED, emergency action plan education, injury reporting protocols, Narcan training, First Aid Kits, Title IX Education, Pre-Participation Physicals (started Summer 2024, required as of January 1, 2025), bystander intervention.
- For Sport Club Athletes: Concussion Management, Baseline Concussion Testing, Hornets for Clear Consent, Anti-Hazing, heat illness prevention/environmental conditions, Title IX Education, Pre-Participation Physicals (started Summer 2024, required as of January 1, 2025)
- For Recreation Club Officers: Concussion Management, Hornets for Clear Consent, Anti-Hazing, heat illness prevention/environmental conditions, CPR/First Aid/AED, emergency action plan education, injury reporting protocols, Narcan training, First Aid Kits, Title IX Education
- For Recreation Club Members: Concussion Management, Hornets for Clear Consent, Anti-Hazing, heat illness prevention/environmental conditions, Title IX Education
- For Sport Club Coaches & Recreation Club Instructors: Live Scan/Background Check, CPR/First Aid/AED, Concussion Management, Heat Illness Prevention, Discrimination Harassment Prevention, Gender Equity & Title IX, Anti-Hazing, Data Security & FERPA,

Campus Disaster – Emergency Preparedness, Injury and Illness Prevention, Clery Act Campus Security Authority Course (Non-Police Department), Hornets for Clear Consent, Bystander Intervention (Head Coaches Only), Emergency Action Plan education, injury reporting protocols, environmental conditions

- For Sport Club Student Staff: Active shooter protocols and emergency evacuation plans, CPR/First Aid/AED, Concussion Management, Hornets for Clear Consent, Anti-Hazing, heat illness prevention/environmental conditions, injury reporting protocols, Emergency Action Plan education, Narcan training, First Aid Kits
- For Sport Club Travel: Defensive Driver Training, safe driving tips, what to do in case of a car accident resources, emergency contact information
- In collaboration with SHCWS, provide sport club athletes and recreation club members with athletic training services

The Greek Life Program under Student Organizations & Leadership, in collaboration with other campus partners, has increased safety through the following measures/trainings:

- For Students in Greek Housing: In collaboration with SHCWS, provided Narcan supply kits and opioid safety training to residents in recognized Greek housing, in accordance with AB 1841.
- For Greek Life New Members: Greek New Member Education (GNME) training covering the following topics: bystander intervention related to alcohol/substance abuse, mental health, consent, sexual misconduct, intimate partner violence, hazing, microaggressions, as well as reporting options and campus/community resources.
- For Greek Life Organization Presidents: Monthly Greek Presidents Meetings with various campus speakers on topics such as: Office of Equal Opportunity- Title IX Reporting Basics and Trauma Informed Response, WEAVE Confidential Advocates- Confidential Resources and the Red Zone, Office of Inclusive Excellence- Bias and Belonging, Student Health Counseling & Wellness Services- Mental Health Resources & Narcan Training
- For Greek Life Student Staff: Active shooter protocols and emergency evacuation plans, Hornets for Clear Consent, and Anti-Hazing.

## **Athletics**

- Provided online training for all student-athletes on Sexual Harassment Awareness and Hazing through a product called Game Plan. Both trainings were customized to address each topic and provided local resources for student-athletes. All student-athletes were required to complete both trainings prior to their first official practice therefore we had 100% participation rate.
- Invited Elaine Pasqua (bio [here](#)) to speak to our baseball and softball teams about the following topics:
  - Baseball: high-risk drinking, marijuana, sexual assault awareness and prevention, sexual health and social media.
  - Softball: resilience, social media leading to anxiety and depression, high-risk drinking, sexual assault, developing confidence to make positive choices, self-image from social media and diverse perspectives.
- Invited Britnie Hopkins for Office for Equal Opportunity to Spring 2024 Welcome Back Event to conduct the OEO/Title IX training for Athletics staff.

## **Office of Clery Compliance**

- Identified and trained approximately 700 staff and faculty across campus as Campus Security Authorities (CSAs) who can assist students with reporting crimes to the appropriate campus authorities.

## Changes in Safety Precautions Expected to be made during the Next 24 Months

### Sacramento State Police Department

- Will host a regional full-scale active shooter training/exercise in Spring 2025.
- Plans to install License Plate Recognition (LPR) technology.
- Plans radio repeater replacement to ensure reliability and functionality of emergency response radio communications.

### President's Office

- Will continue to implement lighting upgrades based on comprehensive lighting survey.
- Will assess vehicle and pedestrian traffic to identify areas for improving safety.

### Inclusive Excellence

- Continued revision of the bias reporting tool
- Student Affairs training on workplace belonging
- Trainings on inclusive communities, Belonging, Allyship, and bias for:
  - The WELL
  - Counseling and Psychological Services
  - Academic Affairs
- Implement a belonging student dashboard and belonging ambassadors in academic departments
- Expand advisory council groups

### Student Health, Counseling, and Wellness Services

- Will continue to offer free monthly Narcan training sessions for employees and students, providing a free box of Narcan to attendees. Asynchronous online training is also available.
- Offer free condoms to promote safe sex via the Condom Cart in The WELL lobby and at other campus events.
- Organize and host the 2025 Out of the Darkness Campus Walk for suicide prevention.
- Continue to offer opioid overdose prevention training to specific groups as well as the general campus community.
- Participate in various campus events and workshops in collaboration with other campus partners to promote safety, health, and wellness.

### The Office for Equal Opportunity (Title IX)

- January - Stalking Awareness Month Social Media Campaign (2025)
- February - Valentine's Day Tabling Event on Healthy Relationships (2025); Workshop on Sex with Disabilities in partnership with the Disability Cultural Center (2025)
- April - Sexual Assault Awareness Month Day of Action Fair (2025); Keynote Speaker for SAAM, TBD (2025); The Teal Games (partnership with athletics to raise awareness on sexual assault during baseball/softball games) (2025); Denim Day and Take Back the Night (2025); Denim Day and Take Back the Night Programming (2025); SAAM Sound Bath (2025)
- August - October - Red Zone Awareness and Education campaign plus Red Zone Trainings; and CLEAR consent education and trainings (2025)
- October - Love Fest; Domestic Violence Awareness Month Social Media campaign; My Costume is Not My Consent campaign; Pride Fair (2025)



## Student Organizations and Leadership

Student Organizations & Leadership will continue with the same measures along with adding:

- For Student Organization Officers: Within our “Leading with SO&L” workshop series, anticipated to cover topics such as: Trauma Response and Mandated Reporter Expectations in partnership with the Confidential Advocates, and Rainbow Ally Training with the PRIDE Center.
- For Campus Community: Diversity Leadership Conference programming anticipated to cover topics such as: Trauma Informed Student Support, Sexual Violence as Anti-Racism Work and Rainbow Ally Training.

The Sport Clubs Program will continue with the same measures.

The Greek Life Program will continue with the same measures along with adding:

- For Greek Life Officers: Greek Officer Training, following up on topics discussed in GNME such as: proactive prevention and active bystander intervention related to alcohol/substance use, mental health, consent, sexual misconduct, intimate partner violence, hazing, microaggressions, as well as responsibilities of mandated reporters.
- For Greek Life Organization Presidents: President Training covering Title IX and Mandated Reporter Training, Supporting our Mental Health and our Members, and Narcan Training.
- For Greek Life Alumni Volunteers/Advisors: Campus Policy Review in Stakeholder Meetings including Anti-Hazing, Alcohol and Substance Misuse, Title IX - Sexual Misconduct, and Confidential Support, as well as Campus Resources and Reporting.

## Athletics

- Will continue to use the online sexual harassment awareness and Hazing trainings through Game Plan as well as incorporate additional trainings.
- Will explore inviting Elaine Pasqua (bio [here](#)) back to speak to our baseball and softball teams again.

## Office of Clery Compliance

- Will continue to identify and train Campus Security Authorities (CSAs) across campus who can assist students with reporting crimes to the appropriate campus authorities.

## Records of On-Campus Crime

California State University campuses are required by California Education Code 67380(a)(1)(A) to compile records of all occurrences reported to campus police, campus security personnel, or campus safety authorities of, and arrests for, crimes that are committed on campus and that involve violence, hate violence, theft, destruction of property, illegal drugs, or alcohol intoxication, and to make this information available within two business days if requested by students, prospective students, employees, or the media.

If you wish to request crime information, please contact the Clery Compliance Office at [clery@csus.edu](mailto:clery@csus.edu).