

CSUS Executive Safety Committee (ESC)

Tuesday, November 21 11:00 am – 12:00 pm | ZOOM

ATTENDANCE AND PARTICIPATION ARE LISTED AT THE END

Note: If you no longer wish to be on the list, please get in touch with Risk Management Services, rms@csus.edu, (916) 278-6119

Call to order: 11:04 am Yvonne Bolano

Review and approve minutes for October: Approved

Yvonne Bolano: Welcome to our November 2023 ESC meeting. This will be our last meeting of the semester. So please feel free to bring up your concerns during this meeting or email at the conclusion of this meeting.

Open forum:

Gary Rosenblum: Do we have our three-spring semester meeting scheduled already?

Yvonne: Yes they are officially posted on the [website](#).

New Business

Youth Protection Program Update

Gary: In the Spring, the CO will be reviewing our Youth Protection Program (YPP) as a part of their ongoing series of audits of all the campuses. I am looking forward to that because I think we have a good story to tell the auditors when they get here.

Todd Dangott: They're reviewing the ones that have the more robust YPP. They've already done SF State and then we're just next in line. Which means maybe less of an audit and more learning. That's the goal.

Nayeli Parra Gonzalez: Hello, I'm the Youth Protection Program analyst. I'll share recent updates. We obtained approval from the president to establish a Youth Protection Policy for children under 18 visiting the campus, published in July 2023. The purpose of this presentation is to make you aware of the current policy and what it entails. If you have any questions or want you to explain in greater detail, please contact me directly.

This policy is essential for the safety of children during Sacramento State events or programs, ensuring a secure environment for their campus visits. Secondly, it is to protect the University and its employees from any claims of sexual abuse and/or molestation. There have been some issues with other higher education institutions.

This is why it's crucial for us in higher education to be aware of what needs to be in place in regards to youth safety and implementing good hiring practices when recruiting. We want to make sure that we're screening those who work or visit on campus so we don't end up having any incidents.

Todd: Incidents of sexual abuse persist, as evidenced by recent cases in the Bay Area School, leading to potential financial liabilities. A Teacher of the Year is currently facing 14 charges related to child sexual abuse, involving inappropriate relationships with students. This emphasizes the need for awareness and providing tools to address such situations on campus, especially involving minors, to prevent further occurrences and protect the trust placed in those in positions of power.

Nayeli: Additionally, I'd like to highlight another aspect—there's a reputational risk involved. However, it extends beyond that. We advise event planners, both at the University and third parties that they could be personally named in a lawsuit, which is something they likely want to avoid. Therefore, we check to see if they receive proper training and guidance on youth protection measures before they come to the university for the event.

Gary: To emphasize, our program safeguards not only the visiting youth but also our staff and faculty, shielding us from false accusations and other potential issues. It encompasses the well-being of employees and the university, along with ensuring the safety of visiting children.

Nayeli: We also aim to address any mental health concerns arising from staff experiencing sexual abuse claims involving minors. Our focus is on promoting safety for minors, campus staff, and faculty through training and clear policies. Legislation like AB 506, enacted in 2022, mandates organizations with campus involvement or services for minors to implement protective measures, including background checks and mandated child abuse training. AB 2118 extends the statute of limitations for reporting childhood sexual abuse, allowing individuals up to the age of 40 to report incidents that occurred during their high school years.

Todd: The legislation not only extends the statute of limitations from the age of majority to 40 but also allows individuals, even beyond the age of 40, five years to report if they realize or reasonably suspect they have been sexually assaulted or psychologically injured. This extension applies to substantial settlements, often exceeding \$10 million, making it crucial for organizations to be vigilant about policies and protection measures.

Nayeli: The Youth Protection Program ensures the safety of minors during campus events and programs. All events bearing the Sac State name, even if connected to our auxiliaries are considered part of the program and require reviewing information on authorized adults, including their background checks and youth protection training. The program also emphasizes reporting procedures for any identified abuse and provides a unified reporting structure for all those who come to campus. Background checks and fingerprinting are already mandatory for Sac State employees and volunteers with direct contact with minors. The insurance component, particularly for third parties, is a crucial part of the registration process, with specific requirements like coverage for SAM - sexual abuse and molestation - and we routinely check to see if they have it in place before coming to conduct any activity on campus. For detailed information on insurance, individuals are encouraged to contact risk management or housing specialists.

Todd: For events involving youth, there are insurance requirements, including coverage for abuse and molestation. The process is straightforward, and individuals can reach out to Susan Colley-Monk or check the website for details. Assistance is readily available to ensure event organizers understand and fulfill the necessary insurance requirements.

Gary: The university has its own SAM insurance covering unfortunate circumstances, including abuse and molestation, and we have not needed to utilize it so far. However, the annual cost of this insurance has been rising significantly, even without any Sac State claims because the judgements against others in the State of California are rising very quickly. This increase is notable compared to other coverages the university maintains. Despite the escalating costs, the university continues to prioritize and sustain this insurance.

Todd: The rising annual cost of insurance, particularly for abuse and molestation, is influenced by legislation, as mentioned earlier in the presentation. We also want to point out that there are exclusions in our Youth Protection Program that apply to public events, such as sports and theater, and other situations where the minors are accompanied by their own guardians or parents.

Gary: Our YPP requires registration with questionnaires for all groups bringing minors to campus, including high schools, prospective students, and any youth activities, and this registration and questionnaire enables us to quickly assess their training and insurance. This practice not only ensures that all activities on campus that involve youth are well prepared, but also signals to our anchor community the significance of the issue. While we currently don't reject any activity for those lacking proper documentation, and we have over 95% compliance, it also serves as a community awareness lesson that Youth Protection is an important priority, and those in the community can improve their own practices and programs.. This proactive approach aims to raise the community's awareness and standards for safeguarding youth and sends a signal to would-be predators that Sac State is not a place to come and try anything.

Gary: Nayeli, can you remind me of the total number of youths that came to campus last year? I think it was around 28,000?

Nayeli: Yes, that seems accurate. The significant number of events on campus, often involving over 1,000 minors, particularly in large-scale activities like sports events and competitions, highlights the ongoing importance of being vigilant and aware of the magnitude of the population we serve.

Todd: Although incidents of youth related events getting out of hand are minimal, there have been instances such as youth attempting to start fights in public, climbing onto roofs, and engaging in drug use. This underscores the importance of maintaining vigilance and monitoring such situations.

Gary: In addition to regular youth events, we also have programs on campus specifically designed to support troubled youth facing challenges at home and various other difficulties. This means we also actively engage with youth who have additional layers of issues beyond being under 18.

Nayeli: We emphasize the importance of supervision requirements to prevent incidents during events. Monitoring and reporting on the designated form help address issues promptly. Third parties need to be aware of their responsibility for continuous supervision. The form includes event details, contact information, and an authorized adult section where individuals confirm background checks and training completion. This overview aims to familiarize you with the form, and I can share it for reference later if needed.

Gary: We are near full compliance in tracking the presence of youth on campus for emergency preparedness. This involves knowing the number of youths, their arrival and departure times, and identifying their responsible individuals. This information is crucial for effective emergency procedures, such as campus evacuation, ensuring we can locate and communicate with youth as needed.

Ben: I believe my question has already been addressed, but I'll ask it again for clarification. We are currently managing an event in ECS, which is being coordinated by our clubs and named the ECS Exposition. One of the clubs is contemplating inviting high school and middle school minors to participate in competitions. Given that it's our clubs organizing this, who is responsible for completing the form in this regard?

Nayeli: The primary coordinator is responsible for managing all aspects, including reaching out to school teachers and districts, overseeing the completion of the necessary form, and collaborating with teachers to ensure compliance with training requirements such as mandated child abuse reporting. The coordinator will address any queries or confusion during the process and serve as a contact for further assistance.

Ben: Okay, very good. Thank you. I'll reach out to you offline for any other questions.

EHS Update

Tyler: Good morning, everyone. As we approach the end of the year, I'd like to provide updates on health and safety initiatives across the campus. The EHS team has been actively involved in our campus Drinking Water Lead Safety Monitoring Program, with a goal to continuously test 100% of our drinking fountains for

lead contamination every 4 years, which means 25% of drinking water fountains annually. The results can be found on the Risk Management website.

Additionally, a potential renovation in Solano halls and handball courts revealed the presence of elemental mercury in the flooring, prompting Risk Management to recommend elimination through abatement. Facilities is currently addressing this issue.

Our 2023 laboratory and shop safety and chemical inspections are nearing completion, contributing to a safe working environment for students and faculty using those facilities for teaching and research.

The recent discussion on campus walkway lighting safety prompted the submission of 20-30 “Lighting Safety Reports” through our Risk Management website, which enables anyone on the campus community to submit their concerns for campus locations that potentially need lighting improvement. The health and safety team evaluates each report and refers areas for improvement to facilities for necessary upgrades.

Lastly, the University Health and Safety Environmental team is conducting a third-party evaluation of all campus hot water boiler systems to prioritize future upgrades for sustainability. This aligns with our commitment to a greener future, reducing emissions and transitioning to more sustainable energy sources.

As we head into 2024, I want to wish everyone a safe and enjoyable holiday season. Remember to prioritize safety during Thanksgiving activities, and I look forward to the continued success of our health and safety initiatives in the coming year. Thank you for your time.

Gary: Tyler mentioned our progress in lead testing for drinking water, with a goal of testing 25% annually. Due to the pandemic, we conducted a comprehensive test of all campus fountains upon our return. Presently, over 95% of campus fountains have one part per billion or less of lead, and only a few are in the range of one to 10 parts per billion. Every water fountain on campus is tested to prove they are all well below the EPA's action limit of 20 parts per billion. Each fountain on campus is labeled with a QR code that, when scanned, instantly provides the lead content data from the latest test. This ensures complete transparency and allows individuals to check the lead levels before using any fountain.

Yvonne: Any questions for Tyler or Gary?

Brett Moffat: I have a question for Tyler that may not be directly related to our current discussion. I received a call from a partner in Capistrano mentioning radios used during events. I believe Jeannie has taken over services, and I'm unsure of the details. For the emergency command center and related areas, are radios still provided to ambassadors coordinating the trainings?

Janie Mutchler: So, we don't provide radios to the departments or to the buildings because each individual building creates their own plan. And they create their own Communication plans. So, if you have radios, I could take them for you and I could offer it to one of the buildings that probably don't have radios.

Brett: Capistrano has some really old ones they found. And I guess they were starting to not work. So they're wondering if they get them replaced.

Janie: Unfortunately, we don't replace them.

Old Business

Update on Campus Pedestrian Safety

Gary: This is an ongoing concern related to the use of wheeled devices in pedestrian zones. Because of the increased concern, we put out our signage, which normally is out the first 4 weeks of each semester, out for the remainder of the year. A targeted outreach plan for the spring semester has been developed to address communities on campus with a high percentage of electric scooter owners, such as in Housing. This will involve personalized training messages delivered to these groups, along with informational flyers. Due to limitations in enforcing rules for individuals already on wheels, efforts will focus on educating and raising awareness. Collaboration with ASI is underway to leverage their connection with the student body for rule enforcement. The aim is to implement more aggressive outreach starting in January and assess the effectiveness of these efforts.

Michael Keenan: I have two suggestions. Firstly, for the upcoming outreach, consider including the information in a campus-wide communication through a SacSend. While not guaranteed readership, it can enhance visibility for these communications.

Another suggestion is to consider adding yellow rumble strips behind the red-painted pedestrian-only areas. This could serve as a physical deterrent for scooter users, encouraging them to slow down or reconsider entering those zones. The idea is to maintain the red-painted areas for pedestrians and introduce rumble strips as an additional measure.

Gary: Thank you Michael for sending over your suggestions. We will make note of that. It's noted that what you referred to as rumble strips are called truncated domes, and they are placed primarily for ADA purposes, to warn those with sight impairment that a roadway or driveway is present, and they have specific placement requirements.

I would like to take this time to introduce David; who is a student here at the University. He is joining us today for the first time.

David: I'm here because of safety concerns regarding wheeled devices on campus. I was hit by a skateboard while on the path between Kadima and Calaveras Hall, experiencing pain for several days. It's not just electric scooters but also bicycles, push scooters, and skateboards that pose a threat, often exceeding safe speeds. I am voluntarily on campus, and despite mostly having online courses, I come here for inspiration and networking. I see it as a serious issue that requires aggressive action. While pleased with the reinstated red signs, I encounter challenges with riders ignoring rules. I've been outspoken, urging compliance and emphasizing the potential consequences of high-speed collisions. As a 64-year-old, I am not as flexible or durable, and I fear a serious injury is inevitable without prompt intervention.

Gary: David's input highlights the importance of the Executive Safety Committee in giving a voice to safety concerns on campus. Bill has raised his hand for further discussion.

Bill Macriss: I had a concern about the safety of charging electric scooters, specifically in residential hall rooms.

Gary: That is a very high priority for Risk Management this year. We are working closely with Transportation on this exact issue right now. Jeff Dierking has informed me about responding to Risk Management's concerns with establishing outdoor charging stations near bike compounds and other strategic locations on campus, including Housing and the library. They plan to implement signage designating authorized charging outlets and we are working with housing to address indoor charging prohibitions. Additionally, there is a process underway for Risk Management to rewrite the wheels policy, adapting it to

cover charging issues and account for the shift from vendor-operated to personally owned scooters over the past pandemic years.

Christina Lofthouse: Hey, everyone, just wanted to quickly chime in. David, thanks for sharing your experience. I want you and everyone else on the call to know that the police department is actively addressing this issue, despite facing staffing and budget challenges. We usually approach these issues with the three E's - education, engineering, and enforcement. While I'm not sure if this has been discussed before, we're focusing on the education component and collaborating with U-TAPS and Risk. Risk is leading the effort, and we appreciate that. Our aim is to address the problem through education before considering any enforcement measures. I want to assure everyone that we are aware and take this matter seriously, and our officers are actively monitoring the situation.

Todd: I'm curious if CVC 21113 applies to students. While I understand that we don't want to fine students, I'm interested in knowing if there are potential fine implications for being in a pedestrian zone, parking, or riding in restricted areas.

Christina: When it comes to vehicle code violations, police officers can issue citations that would require individuals to go to traffic court, resulting in associated fines. This applies mainly to bikes and electric scooters. However, when dealing with skateboards, it becomes more of a policy enforcement matter. If someone is stopped, the process may involve referring students to Student Affairs and employees to labor. While officers can issue warnings, the complexity lies in addressing individuals who may continue such behavior.

Todd: What about speeding? We have all seen the motorized skateboards and scooters speed through campus...any thoughts on that?

Christina: Enforcing speed regulations presents a challenge in court, primarily because it applies to motorized vehicles. According to the vehicle code, electric scooters and bikes fall under this category, but skateboards are not included unless they are powered. The ability to enforce regulations depends on the specific situation and applicable codes.

Micro Mobility Vendor Update from Transportation

Jeff Dierking: In summary, the discussion revolves around micro-mobility, acknowledging the evolving landscape and changes in vendor control. The focus is on incorporating additional vendors to offer alternatives to personally owned devices with increased control over geofencing. Charging locations for personally owned devices are a key consideration, and short-term charging capacity is being explored in adjacent locations. Legislative aspects and infrastructure for enclosed charging equipment are being addressed. The three E's (engineering, education, enforcement) are emphasized, with efforts to retool and enhance charging options, signage, outreach, and enforcement. The goal is to manage micro-mobility effectively on campus, ensuring safety for pedestrians while providing alternative transportation options for students.

Gary: And in terms of new vendors coming, do we have anything close?

Jeff: Currently, there are three pending vendors—Bird, Lime, and Super Pedestrian—all of which are operating in the city of Sacramento. They have submitted prospective contract to license access to our campus according to our Wheels Policy and Operation Procedures. The license contracts for these vendors are under review at procurement. If approved, they will get a six-month non-exclusive pilot program to have licensed access to our campus, to show that they can and will abide by our campus rules and regulations before any further expansion. Super Pedestrian is a new entrant with innovative scooter designs, including a sit-down model. Bird is the only vendor with bicycles in the region. Changes in micro mobility government regulations

are anticipated, with updates expected in January, and the campus will be mindful of these developments as new vendors are brought in to meet transportation needs.

Gary: Thank you Jeff. If there are no further points of discussion or questions, that concludes our meeting. Thanks everyone for attending.

Meeting Adjourned 11:55 am

IN ATTENDANCE:

*Safety Committee Labor Representatives

Yvonne Bolano, ASC Risk Management
Gary Rosenblum, AVP of Risk Management, Chair
David Newman Student
Todd Dangott, Director, Risk Management Services
Don Nahhas, Software & Data Analyst of Risk Management Services
Nayeli Parra Gonzalez, Youth Protection Program Analyst
Brent Moffatt
Tyler Harris, Director, Environmental Health & Safety
Jennifer O'Neal-Watts, Copyright Specialist of Library*
Glen Schaezlein, Building Trades Manager of Facilities
Meysee Vang, EH&S Specialist of Environmental Health and Safety
Janee Hardman, Instructional Support Technician of the Chemistry Department*
Tania Nunez, Facilities Planning Admin
Patrick Murphy, Senior Employee & Labor Relations Analyst of HR
Adell Seibles, Worker's Compensation Manager of Risk Management
Nitin Roy, Assistant Professor of the College of Health and Human Services
Nicole Fox, Assistant Professor of the Criminal Justice Division*
Brittany Anderson-Steele, Safety Manager of the College of Natural Sciences and Mathematics
Dania Santos-Cruz, UEI Real Estate Service
Benham Arad, Professor, Computer Science and Computer Engineering, Interim Dean
Michael Keenan, OS Analyst of the College of Engineering & Computer Science
Kevan Shafizadeh, Dean for the College of Engineering and Computer Science
Christina Lofthouse, Police Lieutenant of CSUS Police Department
Janie Mutchler, Emergency Manager of Risk Management Services
Bill Macriss, AVP/Chief of Strategic Partnerships for Student Affairs
Margaret Reece, Director, Operational Effectiveness & Efficiency
Thomas Scarry, Industrial Hygienist of Environmental Health and Safety

