

Holiday Schedule 2025

Eligibility

To be eligible for holidays, employees must be on an active employment status at the time of the holiday. When an eligible intermittent employee is to be compensated for a holiday in which the employee does not work, holiday hours will be calculated based on the tables below. Students and rehired annuitants are not eligible for holiday compensation. The holidays listed below are in addition to the Personal Holiday which employees receive each January 1, and which must be used prior to December 31st.

Holiday	Day & Date
New Year's Day	Wednesday, January 1, 2025
Martin L King Jr. Day	Monday, January 20, 2025
Cesar Chavez Day	Monday, March 31, 2025
Memorial Day	Monday, May 26, 2025
Juneteenth	Thursday, June 19, 2025
Independence Day	Friday, July 4, 2025
Labor Day	Monday, September 1, 2025
Veterans Day	Tuesday, November 11, 2025
Thanksgiving Day*	Thursday, November 27, 2025
Christmas Day	Thursday, December 25, 2025
Admissions Day (Observed)	Friday, December 26, 2025
Indigenous Peoples Day (Observed)	Monday, December 29, 2025
Lincoln's Birthday (Observed)	Tuesday, December 30, 2025
Washington's Birthday (Observed)	Wednesday, December 31, 2025
New Year's Day	Thursday, January 1, 2026

*Note: The day after Thanksgiving is not a paid holiday for staff, management, and 12 month faculty. If staff, management or 12 month faculty wish to take the day after Thanksgiving off, they must use a vacation day or personal holiday to cover it.

Intermittent Employees

Holiday pay for intermittent employees is based on the number of hours worked in the pay period (and hours covered by leave credits) in which the holiday is scheduled. Do not include personal holiday when calculating hours worked.

Hours on Pay Status	Holiday Hours Due
0 – 10.9	0
11- 30.9	1
31-50.9	2
51 – 70.9	3
71 – 90.9	4
91 – 110.9	5
111 – 130.9	6
131 – 150.9	7
151 or over	8