## Holiday Schedule 2024

## Eligibility

To be eligible for holidays, employees must be on an active employment status at the time of the holiday. When an eligible intermittent employee is to be compensated for a holiday in which the employee does not work, holiday hours will be calculated based on the tables below. Students and rehired annuitants are not eligible for holiday compensation. The holidays listed below are in addition to the Personal Holiday which employees receive each January 1, and which must be used prior to December 31st.

| Holiday | Day \& Date |
| :--- | :--- |
| New Year's Day | Monday, January 1, 2024 |
| Martin L King Jr. Day | Monday, January 15, 2024 |
| Cesar Chavez Day | Monday, April 1, 2024 |
| Memorial Day | Monday, May 27, 2024 |
| Juneteenth | Wednesday, June 19, 2024 |
| Independence Day | Thursday, July 4, 2024 |
| Labor Day | Monday, September 2, 2024 |
| Veterans Day | Thursday, November 28, 2024 |
| Thanksgiving Day* | Wednesday, December 25, 2024 |
| Christmas Day | Thursday, December 26, 2024 |
| Admissions Day (Observed) | Friday, December 27, 2024 |
| Indigenous Peoples Day <br> (Observed) | Monday, December 30, 2024 |
| Lincoln's Birthday (Observed) | Tuesday, December 31, 2024 |
| Washington's Birthday <br> (Observed) | Wednesday, January 1, 2025 |
| New Year's Day |  |

*Note: The day after Thanksgiving is not a paid holiday for staff, management, and 12 month faculty. If staff, management or 12 month faculty wish to take the day after Thanksgiving off, they must use a vacation day or personal holiday to cover it.

## Intermittent Employees

Holiday pay for intermittent employees is based on the number of hours worked in the pay period (and hours covered by leave credits) in which the holiday is scheduled. Do not include personal holiday when calculating hours worked.

| Hours on Pay Status | Holiday Hours Due |
| :---: | :---: |
| $0-10.9$ | 0 |
| $11-30.9$ | 1 |
| $31-50.9$ | 2 |
| $51-70.9$ | 3 |
| $71-90.9$ | 4 |
| $91-110.9$ | 5 |
| $111-130.9$ | 6 |
| $131-150.9$ | 7 |
| 151 or over | 8 |

