

2024 - 2025 AY

FACULTY SENATE RETREAT

August 22, 2024, 3:00 pm – 5:00 pm Cottonwood Suite, University Union

MINUTES

Approved: September 19, 2024

CALL TO ORDER 3:14 pm

ROLL CALL

Arts and Letters: Clark Oates, A; Dosch, M; Dym, J; Gibbs, C; Hayes, H (absent) Jones, S (absent);

Lam, D; Lindsay, B; Perkins, S; Potts, E; Russell, B; Stark, H; Terry, A

Business Administration: Erylimaz, E; Lee, J (absent); Panggabean, T (absent); Sabbaghi, M

(absent); Zhou, S

Education: Chaplin, M; Gonzalez, A; Madrigal-Garcia, Y, Pella, S; Rivas, B

Engineering and Computer Science: Abadi, M (absent); Kumar, P; Zabihian, F

Health and Human Services: Caler, K; D'Angelo, L (absent); Costa, M; Dias, K: Larsen, L (absent);

Marcini, C, M; Matheus, C; Sardina, A; Shirsat, A (absent), Shiner, K

Natural Sciences and Mathematics: Hamilton, T (absent); Houston, J; Krauel, M; Margoniner, V;

Mokerji, J; Oberle, P; Rechs, A; Skinner, S

Social Sciences and Interdisciplinary Studies: Akutsu, P; Boston, M; Brown, M; Fisher, J; Furtak, S:

Gabriel, H; Jensen, D; Josephson, T; Kumar, A; Popejoy, G; Ricon, L; Thompson, K;

University Library: Cardenas-Dow, M

Intercollegiate Athletics: Vacant

Temporary Faculty: Pickrel, C, Strand, S

Student Services: Herrera-Tan, A; Wilder-Cardoza, A;

Associated Students, Inc.: Vacant

APPROVAL OF THE AGENDA: The agenda was approved as published. *Carried*.

ACTION ITEMS

FS 24/25-03 - FS 24/25-13/EX Faculty Senate Committee Appointments

The Faculty Senate approves the committee appointments listed in attachment FS 24/25-03 – FS 24/25-13/EX.

Carried.

FS 24/25-14 - FS 24/25-22/EX Non-Senate University Committee Appointments

The Faculty Senate recommends approval of the committee appointments listed in : FS 24/25-14 – FS 24/25-22/EX.

Carried.

FS 24/25-23/EX Faculty Senate Parliamentarian – 2024 – 2025, Appointment of

The Faculty Senate approves the appointment of Antonia Peigahi, Library, to serve as the Faculty Senate Parliamentarian for the 2024 – 2025 academic year. Carried.

FS 24/25-27/FL Provost and Senior Vice President for Academic Affairs Search Committee Faculty Representative, Appointment of

A motion was made and carried to add Professor Elvia Ramirez, Ethnic Studies (SSIS) to the ballot.

The Faculty Senate voted Professor Kimberly Chism, Criminal Justice (HHS) to fill the vacant faculty representative position on the Provost and Senior Vice President for Academic Affairs Search Committee.

Carried.

FS 24/25-24/EX Division of Academic Affairs Budget Update, 2024 – 2025 AY

Presented by Provost Nevarez

FS 24/25-25/EX Report on Standing Policies Committee Work for 2024/25 and Items not

Taken up by the 2023/24 Senate

FS 24/25-26/EX Committee of the Whole Discussion: Becoming a R2 Institution Advantages and Repercussions

Questions Raised:

- Will there be new expectations for RPT? Are we going to be required to do more research? Many of us chose this Sac State because it was primarily a teaching institution.
- 2. Who is steering the ship on this? Are we placing new demands on Department Chairs?

- 3. What are we going to do to support high quality teaching and learning, especially as it appears institutional focus is on R2? In light of the austerity conversation, how are we supporting teaching, learning, and research as we adopt the R2 label?
- 4. We define who we are. Is there an infrastructure to support R2 status? What will that infrastructure cost in light of the austerity conversation?
- 5. What happens if we don't make the Carnegie benchmarks for R2? Can it be rescinded?
- 6. Why are we doing this? How does R2 change us as a faculty? What do we hope to see after five years of R2 status?
- 7. Our Ed Doctorate was one of the primary drivers in our reclassification. My understanding is that they can be included or not, depending on what the institution wishes. If so, why did we include the Ed.D?
- 8. How are we going to support graduate students and faculty?
- 9. How will the library be supported with its ongoing (and increasing) costs as it tries to support R2 status?
- 10. Will new buckets of funding that are available to R1 and R2 institutions open up? Are we now excluded from other buckets which we have traditionally had access to? Did gaining the R2 status actually open up more funding opportunities? By losing the R3 status, were some funding opportunities lost?

Feedback Given:

- 1. We need to rethink the review and disbursement procedures around grant monies.
- 2. When applying for research funding, outsiders will see our R2 status and assume our university has the infrastructure to support R2 work, which it doesn't really have.
- 3. The negative consequences of the status change have been 1) RTP letters from the Provost seemed to imply that the standards for research have also changed, and 2) department chairs were asked to report on research projects in their departments, which added to their workload.
- 4. With funding being cut to our university, an expectation of increasing research doesn't work.
- 5. Because the R2 label was externally applied to work we have been doing for many years, nothing needs to change on our campus. It is, and should be, simply business as usual.

ADJOURNED 4:55 pm