

## **Executive Committee Minutes**

*Tuesday, September 24, 2024, 3:00 pm,*

*Approved: October 1, 2024*

### **Roll Call:**

Martin Boston, Sharon Furtak, Hogan Hayes, Carolyn Gibbs, Amber Gonzalez, Sheree Meyer, Pat Oberle, Adam Rechs, Andrea Terry, Matthew Krauel, Raul Tadle

**Call to Order:** 3:00 pm

### **Open Forum:**

**Land Acknowledge Agreement and the Black Labor Acknowledgement:** A request was made to have a discussion about if there is a need to have the land acknowledge agreement or a black labor acknowledgement read at Senate. The Vice Chair responded that a Senator or the Executive Committee can bring forward the item to Senate for consideration.

### **Time, Place & Manner Restrictions on Speech and Speech-Related Activities Policy:**

Request: Would the Administration allow faculty to recommend changes to the policy addendum? If so, what kind of wording would be allowed. The Senate Chair will follow-up with the President's Office and VP Mitchell and report back at the next Exec meeting.

**Arts and Letters Dean's Search Committee:** A question was raised as to why the position description was posted without the search committee's feedback. There was a question about whether the action aligned with current policy. The Provost replied that the search was conducted per the current version of the Administrative Appointment policy. The Senate Chair will follow up on the question of the interpretation of the policy.

**Release time for non-instructional faculty:** A request was made to address how release time is supported for internal grants for non-instructional faculty (Library and Coaches) before the calls for the Provost Incentive Grant and the RCA awards are sent out.

**AI Usage for cheating:** Concern was expressed that there is no policy to address cheating with AI. The AITC representative shared that the Academic Information Technology Committee is looking at AI reports coming from Turnitin.

**On-line Classes:** A question was raised regarding the university threshold for offering online courses. The Chair will follow-up with AVP Wallace.

**Student 'Stop-Out' Rate:** A question was raised regarding the current trends in student 'stop-out' rates as compared to the years during and directly after COVID-19. The question was particular to

their program and college. The Provost responded that a special institutional research data request could be made to get the information.

**Graduate program suspensions.** A question was raised about graduate programs being suspended? The Provost responded that most of the program suspensions were due to low enrollments or program consolidations.

**Approval of the Agenda:** Approved as published.

**From the Chair:**

- FPC is taking up the policy requested by the Provost: The voluntary reassignment of faculty members from one department to another.
- Student Affairs Org Chart: The org chart has been updated and posted to the Student Affairs website.
- Upcoming Senate meetings:
  - **October 3:** Presentations: 1) ASCSU update focused on the Time, Place & Manner Restrictions on Speech and Speech-Related Activities Policy and 2) R2 conversation presented by Interim VP Hammersley
  - **October 17:** The Senate will meet for 30 minutes and then adjourned for the Faculty Endowment for Student Scholarships Awards.
  - **October 31:** The Senate will meet. VP Mitchell will provide updates on Student Affairs and Enrollment after Census.
  - **November 7:** A presentation on inclusive hiring followed by a Committee of the Whole discussion.

**Minutes:**

- **September 10:** A motion was made and carried to amended line 88 to add “the President agreed to change the titles”. The minutes as amended were approved.
- **September 17:** Approved as published.

The Chair advised Exec that the minutes will not include names. If there is something being stated by an administrator, instead of trying to figure out what the statement was it will be summarized. If there is something important where a quote is needed, the Chair will follow-up with that administrator.

**From the Provost:** An update on enrollment after census was provided. The Provost followed-up on the earlier discussion regarding the A&L Dean’s Search Committee verifying the search committee did weigh in on the interview questions per the current Policy on Administrative Appointments.

**October 3 Senate Agenda:** A motion was made and carried to add two presentations. The agenda as amended was approved.

- 1) ASCSU update focused on the Time, Place & Manner Restrictions on Speech and Speech-Related Activities Policy presented by Academic Senator Van Gaasbeck.
- 2) A R2 conversation presented by Interim VP Hammersley

### **Program Proposals:**

- **Minor in Chinese Studies:** The proposal will be rolled back to the Curriculum Subcommittee to address: 1) no consultation with Art is reflected on the proposal and 2) why the Art classes are no longer reflected in the proposal.
- **BA in Asian Studies (Chinese Studies):** The proposal will not go forward to Senate until the Minor in Chinese Studies returns to the Executive Committee for review.

### **Faculty Senate Bylaws Motion:**

A motion was made and carried for the following edits to be made. The updated item will be placed on the October 31 agenda at the bottom of the First Reading item.

- Lines 43 and 56: Change the word “dialogue” to “communication”.
- Change all of the “we” to the appropriate phrasing.

### **Academic Calendar**

- **AY 2029/2030 Calendar:** The request for the Senate to move spring break to overlap with the Chavez Holiday for the 2029/2030 Academic Calendar will be placed at First Reading on the October 31 Senate agenda.
- **AY 2030/2031 to AY 2034-2035 Projection:** Senate will need to send Academic Excellence any policy changes or affirmation of no desired change in order to draft the five-year projection as required in the current policy. The item was referred to FPC.

### **Policy Changes in Hiring and Evaluation, Inclusive Practices Recommendations to Consider:**

- Human Resources review was suggested.

**Motion:** Line 7: remove “standing”. *Carried.*

**Motion:** The item will be placed on the October 31 Senate agenda at the end of the First Reading items. *Carried.*

### **Discussion: Using the Interruption Statement in Faculty Senate meetings**

Main Points from the Discussion

- Reading the statement at the beginning of Senate meetings makes people aware for when they speak at Senate.
- How people respond still needs clarification. Some sort of modeling needed: a short video was suggested. The Committee on Diversity and Equity may be helpful in holding a series of workshops or role-play situations for people to drop-in on. It was suggested to schedule workshops at the beginning of the AY and invite new senators and members of the campus community.

## **Building on Inclusive Excellence in Tenure and Tenure-Track Hiring Recommendations**

### Main Points from the Discussion

- Line 61: Clarification needed regarding the search committee vs. the hiring committee vs. the screening committee.
- Line 63: Concern raised: Home rule...It says weighted equally but what if departments already have unequal weighting.
- Lines 37-46: Question raised: Regarding the requirement of one of the following three.
- Line 9 Recommendation 2: Concern raised: Limiting the role of the college dean providing oversight and warns against mandating a role at each level.
- Concern raised: Throughout the document shalls/wills/requirements are not made as recommendations to departments they are made as mandates to departments to take up the requirements.
- The FPC Chair informed Exec that the workgroup has completed their charge and recommends the work be referred to the UARTP Committee or a special committee instructed by the Senate. A request was also made for a Committee of the Whole discussion to make sure people have an understanding of the item.
- Feedback provided: HR should weigh in on this.
- Concern raised: The UARTP policy focuses only on the hiring of probationary faculty. This document goes further.
- Concern raised: Concern was expressed about separate policies regarding hiring faculty. The UARTP Committee could be charged to look at incorporating ideas into the UARTP policy.

**Motion:** Refer to the UARTP Committee the task of considering adding language to the UARTP Policy (likely Section 5 “Criteria and Qualifications”, subsection 5.2 “Probationary Appointments”) that would require candidates to demonstrate experience in or an ongoing commitment to reducing academic barriers and promoting inclusivity for all students, especially those from underserved student populations. The UARTP Committee take into consideration the Building on Inclusive Excellence in Tenure/Tenure-Track Hiring recommendations from the Faculty Policies Committee. With required consultation with the Chair of FPC and the Chair of CODE.” *Carried.*

**Commendation and Thanks Motion:** It was suggested that the order of the list of workgroup members be alphabetical by last name. Adam Rechs stated that his name should be last because he was serving as an ex-officio in the role of Senate Chair. The item will be placed on the next Exec agenda.

**Learning Outcomes Policy:** At the time of adjournment the item had not been taken up and will be placed on a future agenda of the Executive Committee.

**Adjourned:** 5:03 pm