

Executive Committee Minutes

Tuesday, July 9, 2024, 10:00 am

Approved: 9/10/24

Roll Call:

Martin Boston, Sharon Furtak, Carolyn Gibbs, Amber Gonzalez, Pat Oberle, Adam Rechs
Andrea Terry, Matthew Krauel (absent), Tracy Dawn Hamilton (absent)

Executive Session: 10:01 – 10:28 am – Administrative positions

Regular meeting: 10:28 am – 11:10 am

Approval of the Agenda: The agenda was amended to add Open Forum at the top of the agenda. The agenda as amended was approved.

Open Forum:

Open forum speaker Professor Gonzalez along with official responses:

1. **P4 letters referencing R2 anticipated designation**
 - Item: A request was made regarding the status of the revision of the P4 letters.
 - Provost's Response: Amended P4 letters were sent on June 3, 2024.
2. **Website language translation**
 - American River College website has a drop-down option to change the website language from English to other languages. A request was made to have IRT look into having that option available on the campus website.
 - President's Response: Supportive of the request and will follow up on its feasibility.
3. **Surveys for employee separations**
 - The topic referenced an open forum item from the May 2, 2024 Faculty Senate meeting regarding collecting data around BIPOC faculty and MPP separations. Are there exit surveys for faculty and staff? What data is currently being collected? If so, where is the data going?
 - President's Response: Will investigate the matter further.
4. **MPP searches and implicit bias training**
 - It was stated that faculty searches require implicit bias training while there is no such training requirement for members serving on MPP searches. The request was made to have this requirement added for administrative searches.
 - President's Response: Supportive of the idea and stated that implicit bias training will be an expectation in the interim until a formal policy is established.

From the Chair:

- The Chair shared there are two policies that the President and the Provost may ask for Senate to take-up in the 24/25 AY: the Undergraduate Academic Advising Policy and the Time, Place and Manner Restrictions on Speech and Speech-Related Activities Policy.
- **August 20 Executive Committee retreat:** The retreat will be a 3-hour in-person meeting with lunch provided. Members were asked to contact the Senate Chair if they have a conflict with attending. Additional agenda items may be suggested and are due by 12 noon on August 14. Current agenda items:
 - Discussion of agenda priorities for AY
 - Discussion of how to treat Committee of the Whole discussions
 - Discussion of placing 23/24 Senate items not addressed at the May 2, 2024, Senate meeting on the Senate agendas for 2024/25.
 - September 5 Senate agenda.

From the President:

- **Time, Place and Manner Restrictions on Speech and Speech-Related Activities Policy:** The CSU System will have a policy coming forward that will supersede campus policies. In the interim, the campus policy will be updated to address students and community members. The policy update will not allow for encampments. Due to concerns over possible fall activity, the President will also be holding a retreat with the administration to look all ways to keep the campus safe.
 - A member stated the policy does pertain to faculty and staff and any changes will require collective bargaining meet and confer. The President responded that upcoming policy changes will only pertain to students and community members, not faculty and staff.
- **Student Fees:** An alternative consultation will take place to explore increases in student fees. Examples include additional fees to support student mental health and the cultural centers to ensure adequate staffing support. There will be a return to aid component added to assist students who may need student fee financial assistance. The Student Fee Advisory Committee includes the Senate Chair as a member.
 - Are the student fees extra Sac State fees in addition to the planned fee increased coming from the Chancellors Office? The President responded yes.

Point of Personal Privilege Request by the Provost:

- **Latinx Fellows Program:** The Provost is developing a new Faculty Fellows Program inspired by a previous initiative from former Provost Sheley. This program aims to cultivate Latinx leadership, with a particular focus on the faculty-to-administrator pipeline.

2024/25 Senate Parliamentarian: The Senate Chair asked to place the nomination of Antonia Peigahi as Senate Parliamentarian for the 24/25 AY on the Senate agenda as Consent Action. *Carried.*

General Education/Graduation Requirements Policy Committee Chair Discussion: The Chair reported that at the end of the last academic year, no one had volunteered to serve as chair of the GE/GR Policy Committee (GE/GRPC), and the previous chair has declined to serve again. The Senate Chair would like to put forward the nomination of Sheree Meyer to serve as GE/GRPC Chair for the 2024/25 academic year. Dr. Meyer, currently serving as the A&L Dean but returning to the faculty in August, has extensive previous experience serving as GE/GR Chair. She also served as Dean of Undergraduate Studies and worked with the GE/GRPC committee. If appointed, Dr. Meyer would serve as a non-voting member of the committee as there are already two A&L faculty reps on

the committee. As GE/GRPC Chair, Dr. Meyer would serve as a voting member of the Executive Committee.

Discussion and feedback from members:

- Supportive of Dr. Meyer serving.
- Have the incoming GE/GRPC faculty members been consulted? The Senate Chair responded that she will be talking with the existing and incoming committee members.

August 22 Faculty Senate Committee Retreat: The Chair shared the agenda items and asked for approval. *Carried.*

- Agenda items:
 - Consent Action: Committee appointments, Parliamentarian appointment.
 - AA Budget
 - Anticipated actions of the 234/25 standing policies committees
 - Committee of the Whole discussion: Becoming a R2 Institution Advantages and Repercussions

Adjourned: 11:10 am