

**Executive Committee Minutes***Tuesday, March 4, 2025, 3:00 pm**Approved: March 18, 2025***Roll Call: 3:05 pm**

Martin Boston, Sharon Furtak, Hogan Hayes, Carolyn Gibbs, Amber Gonzalez (via Zoom), Sheree Meyer, Pat Oberle, Adam Rechs, Andrea Terry (via Zoom), Matthew Krauel, Raul Tadle

**Open Forum:**

**Outstanding Faculty Awards Ceremony:** Interpreters were not provided for the event. The item was added to the agenda. Interim Vice Provost Cameron, speaking on behalf of Academic Affairs, apologized and shared that Provost Nevarez has communicated with the faculty member.

**Academic Affairs recent budget deficit:** An additional budget deficit for AA was recently identified. Question was raised on how will these kinds of budget issues be prevented in the future?

**Campus reorganization:** Question was raised on the timing of the reorganization. If the reorganization is coming from the administration, it should be paused. The process should not move forward unless it is faculty driven at any point.

**Outstanding Faculty Awards acknowledgement:** Senator Krauel thanked the Senate Analyst and Jessica Vernone, Director, Multimedia & Digital Communications, for working with him regarding his preferences for the ceremony photos when he received his award.

**Approval of the Agenda:** The agenda was amended to add:

1. After item 10: Resolution to Ensure Interpreter Services at Sacramento State Faculty Senate events. With a time certain of 4:20 pm.
2. A resolution from the Biological Sciences faculty for placement on the March 6 Senate agenda as Adoption of: Resolution Calling for President Wood to Adhere to the Policy on the Re-Organization or Moving of Academic Units and Programs When Proposing a Reduction in the Number of Colleges. The item was placed before Item #14: Continued Discussion: Facilitating Change item.
3. The item was placed before the Continued Discussion: Facilitating Change item was moved

**Minutes:** The minutes were amended to place the following feedback at the end of the Resolution to Ensure Interpreter Services at Sacramento State Faculty Senate Events: Main points of the Discussion:

Feedback provided: It was voiced that blaming of an individual is not productive and can be harmful, especially where power deferential are present.

The amended minutes were approved.

### **From the Chair**

Priorities coming to the Faculty Senate for Spring 2025:

- GE Course Proposal Moratorium
- Section I The General Education Program amendments
- Community Engaged Learning Policy
- Course and Program Proposal Policy
- Syllabus policy
- Grading Policy
- Senate Bylaws and Standing Rules amendments
- Credit for Prior Learning Policy.
- The Committee on Diversity and Equity (CODE) may bring recommendations to the Senate around Labor and Land acknowledgements for Senate and Senate committee meetings.

**From the President:** A forum with students was held to answer question about what is taking place on campus. A committee member asked about the Academic Affairs budget deficit: How is the campus going to mitigate the problem and how will the deficit be fixed at this point in the budget year? The President shared that they are currently looking at strategies.

**From the Provost:** Interim Vice Provost Cameron shared she will be serving as Administrator-in-Charge until the new Provost begins March 17. Academic Affairs staffing update: Director of Academic Affairs Resources Maija Nichols and Executive Assistant Lynsey Corbett, began this week.

### **Resolution Calling for President Wood to Adhere to the Policy on the Re-Organization or Moving of Academic Units and Programs When Proposing a Reduction in the Number of Colleges:**

Senator Rechs shared the resolution on behalf of the Biological Sciences faculty. If the administration wishes to propose the university reduce the number of colleges from seven to four the resolution asks the administration to adhere to the Policy on Re-Organization or Moving of Academic Units and Programs. It was requested that the resolution be placed on the March 6 Senate agenda as adoption of.

Main Points of Discussion:

- Feedback provided. In favor of the resolution if it helps with getting clarification on the budget including more transparency and information.

Motion: The item will be placed on the March 6 Senate agenda at the end. Carried.

## **Continued Discussion: Facilitating Change, Faculty Senate Leadership in Initiating and Navigating Academic College Reorganization:**

### Main Points of the Discussion:

- What is our understanding of the problem that reorganization is trying to solve?
- Response to the question: In trying to address a budget gap and our goal is to create a new path forward that decreases the number of colleges from 7 to 3. Ask #1: Can the deadline of the college merger be delayed or postponed.
- Response to the question: Budget gap. Hard to weigh in on it without understanding the budget details.
- Response to the question: More comfortable with starting with answers beyond the budget, if academic alignment is long term. Those are the kinds of responses to the Why question to help get beyond the budget and to focus on getting to the criteria for those proposals.
- Feedback provided: Give guidance on the timeline and be more transparent.
- Feedback provided: Before beginning, know what our values and goals are. Take time to think about what we are being asked to do.
- For IPP, the Senate put forward a Taskforce to get that done.

The discussion will continue at the next meeting.

## **Resolution to Ensure Interpreter Services at Sacramento State Faculty Senate Events**

### Main Points of the Discussion:

- Interim Chief Diversity Officer Nguyen shared there have been multiple reports about the Faculty Senate event. The review is ongoing and also looking at different systems and policies. Key lessons learned so far: provide interpreters, auto capturing insufficient, gaps in accommodation requests, areas for growth and improvement for clarifying rolls and responsibilities. There is an opportunity to develop a policy.
- President Wood shared that this university must explore ways to improve the process across the board.
- Feedback provided: E.g., When a room is booked at the University Union, have questions to identify the need for ASL interpreters. The Union staff would have a way to assist in that. This problem is beyond the Faculty Senate.
- Feedback provided: There needs to be a discussion about the different types of interpreter services/language. Sharing the issues that academic units or offices/division have in common. If a department wants to put on an event there is no current mechanism to set-up interpretation services to include in various languages. The campus needs to have a clear way for any unit to request these services.
- Feedback provided: It was voiced that blaming of an individual is not productive and can be harmful, especially where power deferential are present.

**Motion:** The resolution will be placed on the March 6 Senate agenda before the Resolution Endorsing the Letter Requesting Protection of Women's & Gender Studies Programs at the California State University. *Carried.*

The following items will be taken up at the next Executive Committee meeting:

- Faculty Responsibility and Professional Ethics
- Discussion: Resolution to Stand in Solidarity with the Sonoma State Community
- Continued Discussion: Facilitating Change, Faculty Senate Leadership in Initiating and Navigating Academic College Reorganization

Adjourned: 5:00 pm