

CHRISTINA M. SABEE

EDUCATION

Northwestern University	1998-2001	PhD	Communication Studies
Kansas State University	1996-1998	MA	Speech Communication
Macalester College	1991-1995	BA	Communication Studies

ADMINISTRATIVE and LEADERSHIP APPOINTMENTS

- **Faculty Assessment Fellow**, College of Liberal and Creative Arts, San Francisco State, 2024 – present
 - Build faculty-led assessment program for undergraduate and graduate programs in LCA to meet WASC Accreditation standards
 - Develop and lead workshops on effective assessment practice
 - Coordinate with Accreditation, University Assessment, and Academic Planning on Assessment for all 33 undergraduate major and 27 MA programs in LCA
- **Interim Associate Dean**, College of Liberal and Creative Arts, San Francisco State, 2020-2022 (21 departments, 9 Research Centers; 33 BA/BS majors, 27 MA programs; ~7500 majors, minors, grad students; >250 tenured/tenure track faculty, > 300 lecturer faculty, > 90 staff)
 - Supervise student-centered and fiscally sustainable schedule building process during a tumultuous shift in modalities of course delivery
 - First level Dean's Office review for Hiring, Retention, Tenure and Promotion
 - Mentor to department chairs in Liberal and Creative Arts
 - Direct Supervisor for 12 departments and 4 research centers
 - Convener of the College Professional Development Committee
 - Supervise the College Undergraduate Research Experience (CURE)
 - Develop and Expand College Affinity Groups
 - Supervise/Facilitate Faculty Mentoring Circles (a program I designed and implemented fall 2021)
 - Assessment/Program Review consultation for departments
 - Writing Co-Chair for SF State's WASC Reaccreditation Proposal (submitted 9/2022)
 - Convener for faculty development award decisions, including the distribution of HEERF funding in 2021-22.
- **Dean of Equity Initiatives**, San Francisco State, 2017-2020 (campus-wide appointment)
 - Convener of the University Anti-Bullying Workgroup
 - Co-convener, Cross Campus Inclusive Hiring Initiative
 - Campus Climate Steering Committee
 - Discrimination, Harassment, Retaliation Senior Deputy
 - Title IX/DHR Senior Deputy
 - Employee Ombudsperson

- **Chair**, Communication Studies Department, San Francisco State, 2014 – 2017 (~800 majors, ~35 graduate students, ~60 instructors, 5 staff)
 - **Chair**, College of Liberal and Creative Arts Finance and Scheduling Task Force
 - **Curricular Redesign Initiative**, (Teagle Foundation funded)
- **Interim Chair**, School of Design, San Francisco State, 2016 – 2017 (~250 majors, ~15 graduate students, ~15 instructors, 4 staff)
 - **Curricular Redesign Initiative**, (Teagle Foundation funded)
- **Director**, Conflict Resolution Certificate Program, San Francisco State, 2015 – 2017
- **Chair, Faculty Affairs Committee** (Academic Senate), 2016-2017
- **Admissions Counselor**, Northwestern University, 1998-2000
- **Assistant Director**, Forensics, Macalester College, 1995-1996

FACULTY APPOINTMENTS

- **Professor**, Communication Studies Department, San Francisco State, 2015 –
 - **Associate Professor**, 2010 – 2015
 - **Assistant Professor**, 2007 – 2010
- **Assistant Professor**, Communication Studies Department, San José State, 2002-2007

PUBLICATIONS (selections provided, comprehensive citation list available upon request)

Textbooks

Sabee, C. M. (2013) *Mediation: Transforming Conflict through Communication*. 2nd Ed. Thousand Oaks, CA: Kendall Hunt Publishing. (First edition, 2008.)

Peer Reviewed Articles and Book Chapters

Sabee, C. M. (2017). Comparison of Online and Offline Data. *The Sage Encyclopedia of Communication Research Methods*, Thousand Oaks: Sage Publishing

Sabee, C. M., Koenig, C. J., Wingard, L., Foster, J., Chivers, N., Vandergriff, I. & Olsher, D. (2015). The process of interactional sensitivity coding in healthcare: Conceptually and operationally defining patient centered communication. *Journal of Health Communication*.

Sabee, C. M. (2015). Interpersonal Communication Competence and Skill. In C. Berger and M. Roloff (Eds.) *International Encyclopedia of Interpersonal Communication*. International Communication Association and Wiley/Blackwell Publishing.

Kim, K.K., Logan, H., Young, E. & **Sabee, C.M.** (2014). Youth centered design of the iNtouch mobile self-management program for obesity. *Personal and Ubiquitous Computing*.

Sabee, C. M., Bylund, C. L., Weber, J., & Sonet, E. (2012). The association of patients' primary goals with their doctor's responses in conversations about their online health research. *Journal of Applied Communication Research*.

McAllister, M. F. & **Sabee, C. M.** (2010). Applying attribution theory to family genetics: Explanations for family communication and practice. In C. Gaff and C. L. Bylund (Eds.) *Talking about genetics: A family affair*. Cambridge: Oxford University Press.

Sabee, C. M. & Wilson, S. R. (2005). Students' primary goals, attributions and facework during conversations about disappointing grades. *Communication Education*.

Wilson, S. R. & **Sabee, C. M.** (2003). Conceptualizing communicative competence as a theoretical term. In J. O. Greene & B. R. Burlison (Eds.), *Handbook of Communication and Social Interaction Skills*. (pp. 3-51) Mahwah, NJ: Lawrence Erlbaum.

Conference Presentations

- Sabee, C. M.** (Nov. 2024). Breaking the Silence: Unveiling the Social Injustice of Title IX, Discrimination, and Harassment work. Accepted for presentation at the *National Communication Association* annual convention in New Orleans, LA.
- Smirnov, A., Singer, J., **Sabee, C. M.** (2022, June). Building the culture of research in San Francisco State University's College of Liberal and Creative Arts. *The Council on Undergraduate Research (CUR) ConnectUR* conference. Virtual presentation.
- Sabee, C. M.**, Perez, M. A., Kilgard, A., Hong, L. (2018, March). Institutionalizing Diversity, Equity, and Student Success. Presented at the *Association of American Colleges and Universities Diversity, Equity and Inclusive Democracy Conference* in San Diego, CA.
- Foster, J. & **Sabee, C. M.** (2016, November). The Rules for Text Messaging: An Examination of Agreed Upon Communication Rules in Romantic Relationships. Presented at *the National Communication Association* annual meeting in Philadelphia, PA.
- Sabee, C.M.**, (2015, February). Relational uncertainty, perceptions of interaction quality and interaction goals between a healthcare provider and a patient in a medical visit. Presented at the *Western States Communication Association* annual conference in Spokane, WA.
- Sabee, C. M.**, Koenig, C. J., Wingard, L., Foster, J., Chivers, N., Vandergriff, I. & Olsher, D. (2013, November). The process of interactional sensitivity coding in healthcare: Conceptually and operationally defining patient centered communication. *National Communication Association* annual meeting, Washington, D.C.
- Sabee, C.M.**, Kim, K., Charles, J. & Logan, H. (Novembers, 2012). Developing a model for Health Coaching for Youth with Obesity and Depression. Paper accepted for presentation at the *2012 National Communication Association's* annual meeting in Orlando.
- Sabee, C.M.**, Kim, K., Charles, J., Logan, H. & Young, E. (2011, October). Five Clicks, Five Minutes: Providing a Voice for Youth with Obesity and Depression with a Mobile Health Platform. Paper accepted for presentation at the *2011 American Association of Communication in Healthcare* annual meeting in Chicago.

Grants

External (total = \$1M+)

- Bernardi, D., Getz, T., Munter, J. & **Sabee, C. M.** (2017). Veteran Documentary Corps National Cemetery Campaign. Granted \$487,674 from the *Department of Defense*. (evaluation lead)
- Kim, K. & **Sabee, C. M.** (2009). Project Health Design: Mobile Platforms for Youth with Obesity and Depression. Granted \$480,000 from the *Robert Wood Johnson Foundation*. (co-PI and Evaluation Lead)
- Sabee, C. M.** (2004). Exploring ethnic and cultural differences in the emotional and communicative impact of grades on diverse university campuses. Granted \$40,000 from *The Spencer Foundation*.

Select Internal (total = \$100K+)

- Sabee, C. M.** (2015). Curriculum Redesign in Communication Studies. Awarded \$10,000 through the *Teagle Foundation* to fund department-wide efforts in curriculum redesign for the undergraduate major. (Internal selection process)
- Sabee, C. M. & Koenig, C. J.** (2010-2011). Measuring interactive patient centered communication in longitudinal chronic illness visits and testing outcomes. Office of Sponsored Research, SFSU. \$27,000 (Sabee = PI, Koenig = co-PI).
- Sabee, C. M.** (2006). *College of Social Sciences Grant Writing Stipend in support of National Science Foundation Submission*, San Jose State University. \$5,000
- Fassett, D. L. & **Sabee, C. M.** (2004). *Implementing Portfolio assessment in communication studies: Tracing the four cornerstones throughout student growth*, Office, University. \$10,970 (PI/CO PI).
- Sabee, C. M.** (2004). *Student Goals, Feelings and Perceptions of Student-Teacher Grade Conflicts*, College of Social Sciences Professional Development Grant, San Jose State University. \$2,400.
- Fassett, D. L. & **Sabee, C. M.** (2003). *Portfolio assessment in communication studies: Tracing the four cornerstones throughout student growth*. Granted release time from two courses (\$10,970).
- Sabee, C. M.** (2003). *Understanding Students' Interaction Goals in Grade Conflicts through Attributions, Identity and Face*. Graduate Studies and Research (SJSU) Summer Stipend and Mini-grant: Granted \$4,195.
- Sabee, C. M. & Fassett, D. L.** (2003). *Conflict Management to Prevent Violence in K-12 Schools*. College of Social Sciences (SJSU) Grant-writing Stipend: Granted \$5,000.

TEACHING

- Conflict Management and Mediation
 - Communication and Conflict Management (undergraduate)
 - Communication and Conflict (graduate)
 - Mediation Theory and Practice (undergraduate)
 - Zen and the Art of Conflict Management (FYE, undergraduate)
- Interpersonal Communication/Health Communication
 - Interpersonal Communication (undergraduate)
 - Interpersonal Communication (graduate)
 - Health Communication (undergraduate, both online and face to face)
 - Critical Thinking in Small Groups (undergraduate)
- Quantitative and Qualitative Research Methods
 - Communication Research Strategies (undergraduate)
 - Communication Research Strategies (graduate)
 - Quantitative Research Methods (undergraduate)
 - Quantitative Research Methods (graduate)
- Persuasion and Social Influence
 - Social Influence Seminar (graduate)
 - Persuasion (undergraduate)
 - Persuasive Public Speaking (undergraduate)
 - Communication for the Classroom Teacher (undergraduate)

SERVICE

Select University Committees

- WASC Reaccreditation Writing Committee (Writing section **Co-Chair**)
- Administrative Review Committee for Vice Provost of Faculty Affairs
- Campus Climate Steering Committee
- Equity Programs and Compliance Leadership Team
- Leadership team for Inclusive Faculty Hiring
- President's Advisory Board on Gender Equity
- Student Affairs & Enrollment Management Leadership Council
- University Budget Committee
- **Co-Chair**, University-wide Digital Workflow Initiative
- General Education Review Committee for *Lifelong Learning and Development*
- General Education Course Coordinator for *Critical Thinking in Small Groups*
- Academic Senator
- **Chair**, University Research Council
- Institutional (Human and Animal Subjects) Review Board Member

Select College Committees

- **Coordinator**, LCA Mentoring Circles for Faculty and Staff
- **Coordinator**, Marcus Undergraduate Fellows
- **Chair**, Finance and Scheduling Task Force
- College Undergraduate Research Experience Committee
- Budget Task Force
- Strategic Plan Committee
- Faculty Affiliate Program Task Force
- Hiring Committee for College Director of Finance and Operations
- College of Social Sciences Assessment Committee

Select Department Service

- **Chair**, Hiring, Retention, Tenure and Promotion Committee
- **Chair**, Assessment Committee
- Undergraduate Advising Coordinator
- Curriculum Committee
- Curriculum Redesign Facilitator

Conflict Management Facilitation Training

- Constructive Communication Workshops
- Bystander Intervention Workshops
- Mediation Training Facilitator

- Workshop for Chairs and Directors
- Learning Assistance Resource Center Communication Training
- Residence Assistant Conflict Management Training
- Development of Conflict Management and Mediation program at 2 Universities (both SJSU and SFSU)

Select Service to the Field

- Board of Directors, Community Boards of San Francisco (Secretary, Treasurer, President)
- Board of Directors, C5 Children's School (President)
- Campus Consortium for Conflict Management
- Nominating Committee for the National Communication Association (Interpersonal Communication)
- Volunteer mediator for Santa Clara County Dispute Resolution Program Services
- Manuscript Reviewer (continued and various journals and conferences)

Honors and Awards

- President's Emerging Leaders Program, SFSU, 2015
- Presidential Investiture Ceremony Faculty STEM Panel, 2013
- Certificate of Appreciation, Conflict and Common Ground, 2007
- Provost's Assessment Award for Excellence in Educational Assessment Activities, 2007
- Provost's Award for Excellence in Service Learning, San José State University, 2006
- Research on College Teaching Award, San José State University, 2003
- International Communication Association Outstanding Dissertation Award, 2002
- National Communication Association's Doctoral Honors Conference, 2000