# ACADEMIC POLICIES COMMITTEE 2015-2016

# Friday, May 6, 2016 2-3:30pm, Sacramento Hall 161

## MEMBERS

Stephen Blumberg (Music, A&L) Anne Bradley (Library, LIB) Sue Escobar, Chair (Criminal Justice, HHS) Jean Gonsier-Gerdin (Teaching Credentials, EDU) Amber Gonzalez (Undergraduate Studies, EDU) Jacqueline Irwin (Communication Studies, A&L)

Yang Li (Marketing & Supply Chain Management, CBA) Todd Migliaccio (Sociology, SSIS) Matt Schmidtlein, (Geography, NSM) Kristin Van Gaasbeck (Economics, SSIS) Rustin Vogt (Mechanical Engineering, ECS)

# NON-VOTING/EX-OFFICIO MEMBERS Sylvester Bowie (Faculty Senate) Jasmine Murphy (Academic Advising Center) Dennis Geyer (Office of the University Registrar) Don Hunt (Division of Student Affairs) Don Taylor (Office of Academic Affairs)

Kris Trigales (Office of the University Registrar) Marcellene Watson-Derbigny (Student Academic Success/Educational Opportunity Program) Aryn Fields (Associated Students, Inc.) Gabriel Hernandez (University Staff Assembly)

# AGENDA

# 1. Call to Order

# 2. Approval of the Agenda

- 3. Update from the Office of International Programs & Global Engagement (Guest(s): Dave Evans / Frank Li) \*\* 2pm time certain \*\*
- 4. Grade Appeal Policy and Process President's Action (Appendix A) (Guests: Gerri Smith and Emily Wickelgren) \*\* 2:15pm time certain \*\* The revisions to the Senate approved 'Amended GAP' that is attached includes 2 edits that were made in response to questions from the committee from our 4/15 meeting. Also attached is the memo from Jill Peterson, University Counsel, which provides broad overview of changes to the Amended Grade Appeal Process (GAP), originally approved by the Senate on October 1, 2015.
- 5. Open Forum. Brief period for members to raise issues related to the committee charge that are not on today's agenda.
- 6. Approval of Minutes from April 15, 2016 (Appendix B)
- 7. Review of APC 2015-16 Final Report (Separate File). The Final Report is a summary of the Committee's attendance and meeting activity as well as the various policies that were developed and/or amended, ultimately approved by the Senate, put into effect by the President, as well as those that were tabled (i.e., didn't go anywhere), referred to another policy committee for consultation or for the committee to take on, as well as any items that were left unfinished and will be picked up again in the next academic year. It is presented to the Faculty Senate for their review.

8. Drop Policy (Appendix C). Review of changes made since the policy amendment went to Exec. APC has been asked by the President to amend the section of the policy concerning course Withdrawals (W grades) with respect to the Field Trip Policy. The President's March 10<sup>th</sup> Memo to the Faculty Senate is also attached.

8. Meeting Schedule for Spr	ing 2016	
February 5	March 18	May 6
February 19	April 1	
March 4	April 15	

# 8. Adjournment

APPENDIX A

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# **Student Grade Appeal Process (2015)**

# TABLE OF CONTENTS

I.	Introduction	1
II.	Definitions	1
III. a. b.	Grade Appeal Panels Compositions General Procedures	2 2 3
IV.	Informal Process for Grade Appeals	3
V.	Formal Process for Grade Appeals	3
a. b. c. d. e. f. g. h. i.	Grounds for Grade Appeal Burden of Proof Filing the Grade Appeal Initial Review of Grade Appeal Review of Evidence Instructor's Written Response Students Rebuttal Panel Deliberations Panel Decision	3 4 5 6 7 7 7
VI.	Procedures Following a Decision Granting a Student's Grade Appeal	7
VII.	Summer Grade Appeals	8
VIII.	Procedural Appeals for Alleged Violation of the Grade Appeal Policy and Procedure	9
a. b. c. d. e. f. g. h. i. j.	Scope of Procedural Appeal Composition of Procedural Appeals Board Grounds for Procedural Appeal Format and Timing for Procedural Appeal Initial Review of Procedural Appeal Argument by Appealing Party Response of Non-Appealing Party Rebuttal by Appealing Party Board Deliberations Board Decisions	9 9 10 10 10 10 10 11 11 11 12
IX.	Retention of Record in Grade Appeals and Related Procedural Appeals	12
X.	Summary Report of Formal Grade and Procedural Appeals	12

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	APPENDIX A	Formatted: Font: 16 pt
APPENDIX A. STUDENT GRADE APPEAL FORM	13	
APPENDIX B. GRADE APPEAL CHECKLIST	15	

### Sacramento State Grade Appeal Policy and Process (4/26/2016)

#### I. Introduction

The Grade Appeal Policy and Process (GAPP) allows students to appeal course grades in the semester immediately following the one in which the course was taken and the grade assigned. GAPP is administered by the Grade Appeal Manager in the Office of Academic Affairs (GAM). Students wishing to file a complaint about an Instructor, but not appeal a grade, are encouraged to direct their concerns to chair of the department or division (Chair) in which the Instructor is employed.

While evaluating academic performance and assigning course grades are generally within the responsibility of the Instructor, the University does allow students to appeal such grades when the student believes there is a basis for doing so consistent with the GAPP. The presumption under the GAPP is that assigned grades are an accurate reflection of the student's academic performance and are final. Therefore, the burden of proof under the GAPP is on the student appealing the grade. Students filing a grade appeal must follow the procedures set forth under the GAPP. Student objections to course design or management do not fall within the GAPP. The GAPP is the only process available for a student to appeal a grade and/or make a procedural appeal relating to the GAPP.

#### II. Definitions

- A. Preponderance of the Evidence means the greater weight of the evidence, i.e., that the evidence on one side outweighs, preponderates over, or is more than, the evidence on the other side. The Preponderance of the Evidence is the applicable standard for demonstrating facts and reaching conclusions under the GAPP.
- B. Instructor means the Instructor who assigned the grade at issue in the appeal.
- C. Chair means the chair of the department or head of the division in which the Instructor is employed.
- D. Grade Appeal File (GAF) is the official file of the grade appeal maintained by the GAM.
- E. Grade Appeal Manager (GAM) is a tenured member of the full-time faculty designated by the Provost to administer the GAPP. Except that during the summer or other break when faculty are not working, the GAM responsibilities may be assigned to an administrator by the Provost.
- F. Grade Appeal Panel (Panel) refers to the Panel(s) that review and determine grade appeals under the GAPP.

- G. Procedural Appeal Board (Board) refers to the board that reviews and determines appeals relating to alleged procedural violations of the GAPP.
- H. Business day excludes any campus holidays, spring break and any other days the campus is closed.

#### **III.** Grade Appeal Panels

A. <u>Composition</u>: The GAM establishes a minimum of three Panels, each consisting of two full-time tenured or probationary faculty members and one student in good academic standing. For at least <u>one</u> of the three Panels an undergraduate <u>and</u> a graduate student representative will be assigned, enabling the service of the appropriate student depending on the level of course in which the grade is being appealed (i.e. undergraduate student will be assigned to undergraduate course grade appeals and graduate student will be assigned to graduate course grade appeals). Faculty serve three year terms and are eligible for reappointment. Students serve one year terms and are eligible for reappointment.

Each spring semester the Faculty Senate will designate faculty to serve on Panels based on the responses to the Senate preference poll. Whenever possible, the Panels should be comprised of members who represent a variety of academic units and colleges on campus. The GAM will maintain a pool of nine or more full-time tenured or probationary faculty as alternates and ask the Faculty Senate for recommendations as necessary to fill vacancies in order to maintain the pool.

Each spring semester the GAM will direct each college to select and recommend to Associated Students, Inc. (ASI) four or more students to serve as Panel members who agree to serve throughout the following academic year. Each recommended student must be enrolled in a program of study at Sacramento State and at least one-half of the students must be classified graduate students. From the list of recommended students, ASI will select two or more students from each college to be recommended to the GAM for Panel appointments. Graduate student Panelists will be assigned to graduate student appeals, while undergraduate Panelists will deliberate over undergraduate student appeals.

If a Panel member is unwilling or unable to serve on a Panel in a particular case, the GAM will select an alternate to serve in the member's absence. Any allegation that a Panel member has a conflict of interest that should disqualify the member from hearing the appeal must be made by the individual allegedly impacted by the conflict in writing to the GAM within **five business days** (5) **days of** the assignment of the appeal to the Panel. The GAM will make a determination relating to any alleged conflict of interest of any member of a Panel and that decision will be final.

Members of the Panel will regard themselves as reviewers of fact, not advocates of the

**2 |** P a g e

parties or representatives of a college or section of the student body. They will approach the matter before them impartially. The Panel should elect a chair at its first meeting who is responsible for convening all meetings and making sure the Panel meets all required deadlines.

B. <u>General Procedures</u>: Incomplete grades may not be appealed until a final letter or Credit/No Credit grade has been assigned. Grades assigned to individual pieces of student work may not be appealed independent of their influence on the final course grade. Grades assigned to performances on comprehensive degree examinations, theses, projects of other culminating experiences may be appealed when they are offered in partial fulfillment of graduate degree requirements. The Panel is bound by any factual findings and/or findings of a policy violation made by other University officials assigned primary responsibility for making those findings (See Definitions, above). When making grade appeal decisions, Panels will rely solely on written submissions of evidence made by the student and the Instructor. The Panel is to apply the preponderance of the evidence in making its determinations (See Definitions, above).

#### **IV.** Informal Process for Grade Appeals

Before initiating an appeal under the GAPP, the student must try to resolve the issue informally with the Instructor. The student shall contact and discuss the disputed grade with the Instructor **no later than the end of the second week of the semester after the disputed grade was assigned.** If the grade remains in dispute after the attempt to informally resolve the matter, the student must notify the Chair of the inability to reach a resolution by the Monday of the 3<sup>rd</sup> week of classes in the following semester. The Chair will then attempt to resolve the dispute informally by the end of the third week of classes of the semester following the one in which the disputed grade was assigned. If the student is unable to reach the Instructor and/or the Instructor is unwilling to discuss the disputed grade with the student, the student must arrange a meeting with the Chair to discuss the student's efforts to informally resolve the issue with the Instructor.

#### V. Formal Process for Grade Appeals

- A. <u>Grounds for Appeal</u>: There are <u>three two</u> grounds for a grade appeal:
  - 1. Arbitrary or capricious grade assignment: the Instructor would not or could not provide reasons for the assignment of the grade; and/or the grade was based on random choice without reason; and/or --
  - 2-1. <u>Capricious grade assignment</u>: <u>T</u>the grade was assigned in an inconsistent and unpredictable manner.
  - 3-2. Grade assigned in violation of University policy: The grade was assigned in violation of another University policy including, but not limited to, the University's policies against discrimination and/or harassment and the Student

Excused Absence Policy.<sup>1</sup>

- B. <u>Burden of Proof</u>: the student appealing bears the burden of proving by a preponderance of the evidence that the grade assigned was arbitrary, capricious or in violation of University policy.
- C. <u>Filing the Appeal</u>: If the disputed grade is not resolved informally, the student may file a formal grade appeal with the Office of Academic Affairs. The appeal must include the following documents: (1) the Grade Appeal Form (Appendix A); (2) the Grade Appeal Checklist, signed by the department Chair (Appendix B); (3) written narrative; and (4) supporting evidence, **The appeal must be filed by the end of the fifth week of the semester following the semester in which the disputed grade was assigned** (e.g., for a grade in spring semester, the deadline is the fifth week of the following fall semester). If a student fails to submit a copy of a complete submission (as outlined above) by this deadline, the student waives their right to appeal, no further action will be taken with regards to the appeal, and the grade as issued will stand.
  - 1. Grade Appeal Form and Checklist: The Chair must sign and date the Grade Appeal Form (See Appendix A), indicating the student has discussed the disputed grade with the Chair and attempted an informal resolution. The student must also complete and submit the Grade Appeal Checklist document (See Appendix B), indicating all required steps have been taken before submitting the formal grade appeal.
  - 2. Narrative: the student must provide a written narrative that identifies one or more of the grounds identified in the GAPP for appealing the grade. The narrative must state the specific facts upon which the student bases the appeal. Such facts should include what the Instructor did or did not do that caused the student to appeal the grade. The student must also explain what the student did in order to informally resolve the dispute. If the student asserts the assignment of the grade violates a university policy (ground number 3), the student must also state whether the alleged policy violation is the subject of a separate complaint, investigation and/or proceeding and, if so, what university entity is reviewing and/or investigating the alleged violation. Students are allowed to obtain assistance with the written narrative they submit to the Panel. However, the appeal and all proceedings under the GAPP are to be completed by the student. A student may have an advisor, but that advisor may not submit information and/or speak on behalf of the student.
  - 3. Evidence to be submitted with narrative: The student must also submit any and all evidence that supports the appeal. This must include, at a minimum, the course syllabus and all graded course assignments that have been returned to the student, which directly relate to the grade in dispute. Students may (in addition to the

<sup>&</sup>lt;sup>1</sup> Student Excused Absences Policy, <u>http://www.csus.edu/acse/Senate-Info/14-15Agendas-</u> <u>Minutes/043015Agendas-</u> <u>Minutes/14-15FS-111ap.pdf</u>). Academic Honesty Policy and Procedures, <u>http://www.csus.edu/umanual/student/STU-0100.html</u>.

narrative above) submit their own written statement, statements from other individuals, or other evidence that supports the facts set forth in the student's written narrative. Students appealing a grade may request and will be provided access to the coursework he or she submitted in the course in which the grade is disputed that is directly related to the grade appeal. If for some reason the relevant course work cannot be returned to the student directly, the student will be allowed to review the course work. If the Instructor is uncooperative, the student may seek assistance from the GAM to obtain the relevant course work for review or copying and all timelines under the GAPP will be delayed until such time as the review and/or investigation is completed. The student may submit written statements from other people who have knowledge that is relevant to the appeal. These statements must be submitted by the student with any other evidence offered to support the appeal and within the deadline for submitting an appeal.

#### D. Initial Review of Appeal:

- 1. Upon receipt of the appeal the GAM will review the appeal to determine if one of the grounds identified in the appeal is that the assignment of the grade violates a university policy (ground number 3). If so, the GAM will investigate whether the alleged violation is currently under investigation or other review by another university entity (e.g., the Office for Equal Opportunity) and, if not, whether the determination of a policy violation is within the jurisdiction of another University office. If so, the appeal will be held in abeyance until the completion of the investigation and/or review of the alleged policy violation until the other University office concludes its review and/or investigation. The GAM will inform the student, Instructor, Panel and Chair of the abeyance without providing any detailed information relating to the matter. If such an abeyance occurs, all timelines under the GAPP will be delayed until such time as the review and/or investigation is completed. Once the review is completed by the other university entity, if the student still wishes to appeal the grade on that basis, the Panel will need to be informed as to whether it was determined a violation of university policy did or did not occur. Any such findings of other university entities relating to university policies within their jurisdiction must be accepted and not reexamined by the Panel (e.g. finding of violation of campus policy relating to sexual harassment made by the University and/or finding made by hearing officer in a student conduct matter).
- 2. If the appeal does not identify violation of university policy as a ground for the appeal, or if it does and the investigation and/or review of such violation (if any) is completed, the GAM will distribute one copy of the student's complete appeal and make available any original physical evidence that cannot be copied to each member of the Panel, the Instructor, and the Chair. The GAM will communicate this information to the Instructor in writing and confirm receipt of the communication by the Instructor to make sure that the Instructor is on campus that particular semester. The GAM will simultaneously notify the Instructor that all

5 | Page

future communications relating to the appeal will be sent to the Instructor via email, unless the Instructor informs the GAM within **five (5) business days** that an alternate means of delivery would be more effective. Thereafter the GAM does not need to confirm receipt of any materials sent to the Instructor. The Panel will review the appeal and determine whether the student has alleged and offered to prove one or more of the grounds for appeal set forth in the GAPP for appeal. If the student initially fails to identify one or more of the grounds for appeal, the Panel will allow the student **five (5) business days** to amend the appeal in order to comply. Once a student submits an amended appeal, the Panel will determine whether the student has alleged and offered to prove one or more of the grounds for appeal set forth in the GAPP. If the Panel determines the student has failed to do so, the appeal will be denied without further proceedings. Permission to refile the grade appeal will not be granted.

- E. <u>Review of Evidence</u>: Once the Panel concludes a student has alleged and offered to prove one or more of the grounds for appeal set forth in the GAPP, the Panel will determine whether the student can meet the burden of proof. This stage of the proceedings will not involve a review of any information from the Instructor. The Panel is to assume for review purposes only that all factual allegations in the appeal are true. Assuming the facts as alleged are true, the Panel will determine if the preponderance of the evidence establishes that one or more grounds for appeal have been established. If the Panel determines that the preponderance of the evidence does not support one or more grounds for the appeal, the appeal will be dismissed without further proceedings. If the Panel finds that the preponderance of the evidence is sufficient to establish one or more grounds for the appeal, the Instructor will be provided with the opportunity to respond to the student's allegations.
- F. <u>Instructor's Written Response</u>: The GAM will advise the Instructor of the Instructor's right to submit a written response to the Panel regarding the student's appeal.

The Instructor's written response to the student's appeal must be delivered to the GAM or Receptionist in Academic Affairs no later than **ten (10) business days** of receiving the student's appeal and being informed of his or her right to provide a response. If the Instructor fails to meet this deadline, the Instructor waives his or her right to respond. The response should include a clearly and concisely written narrative regarding the student's assigned grade and offer any statements or evidence that supports the Instructor's factual statements. The Instructor may also present an argument regarding why the grounds set forth by the student for appealing the grade are not supported by the facts. Like students, Instructors are allowed to seek assistance with the preparation of the materials they wish to submit always keeping in mind the limitations placed upon them by the provisions of the federal Family Educational Rights and Privacy Act (FERPA). The Instructor may submit written statements from other people who have knowledge that is relevant to the appeal. These statements must be submitted by the Instructor with any other evidence offered in response to the appeal and within the same deadline.

Upon receipt of a timely written response from the Instructor, the GAM will distribute a copy of the Instructor's written response to each member of the Panel, the student and Chair. If there is any evidence provided by the Instructor that cannot be reduced to writing and copied, the GAM will make it available to the student and Panel for review.

If the Instructor does not submit a response, the GAM will inform the Panel and the Panel will make a determination of the student's appeal based solely on the information provided by the student in the appeal.

- G. <u>Student's Rebuttal</u>: If the Instructor submits a timely response to the appeal, the student may submit a rebuttal which shall only address information included in the Instructor's response. The student must submit a rebuttal to the GAM or receptionist in Academic Affairs no later than **five (5) business days** from the day the student was sent a copy of the Instructor's response. The GAM will provide a copy of the rebuttal to each member of the Panel, the Instructor, and the Chair. If the student does not submit a timely rebuttal, the GAM will notify the Panel.
- H. <u>Panel Deliberations</u>: The Panel will meet and decide the appeal within thirty (30) calendar days after receiving the student's rebuttal, or being informed by the GAM that no timely rebuttal was submitted. If one or more members of the Panel need additional information, the Panel may request in writing such information directly from either the student or Instructor. Copies of the Panel's written request for additional information must be provided by the Panel to the student, Instructor and GAM. A copy of any response provided to the Panel's request must be provided to each Panel member, the student, Instructor and GAM. The Panel is to only consider the information before it in deciding whether the student has established one or more grounds for the appeal by a preponderance of the evidence.
- I. <u>Panel Decision</u>: The decision must be in writing and agreed upon by the majority of the Panel. The written decision must be provided by the Panel to the GAM within the thirty (30) day period described above. The written decision must include the following information:
  - 1. A narrative summary of the facts including how the Panel resolved any conflict in the factual allegations of the student and Instructor specifying why a preponderance of the evidence led it to resolve the dispute in a certain manner.
  - A statement of the grounds upon which the student appealed the grade and the students' objections to the disputed grade.
  - 3. A clear analysis of how the Panel reached its decision.

The GAM will provide a copy of the Panel's decision to the student, Instructor, and Chair.

#### VI. Procedures Following a Decision Granting a Student's Grade Appeal

Upon notification that the Panel has found a disputed grade to have been assigned in violation of this policy, the GAM will refer the matter of assigning a new grade that reflects the decision of the Panel first to the Instructor with copies to the Chair and the student. The referral will direct the Instructor to assign a reasonable grade that is no lower than the disputed grade and to specify the reasons for it within **five (5) business days** of the date of the referral. The Instructor will provide a copy of the proposed grade and reasons for the grade to each member of the Panel, the GAM, the Chair and the student. The Panel will promptly review the newly assigned grade. If it finds the grade reasonable and no lower than the disputed grade, it will inform the GAM who will at once report the grade to the Registrar for entry on the student's record and inform the Instructor, student, and Chair of this action.

If, in the opinion of the Panel, the Instructor has not substituted a newly assigned grade that appropriately factors in the decision of the Panel for the Panel's review within **five** (5) **business days**, the GAM will refer the matter to the Chair. The Chair will then select and promptly delegate the assignment of the new grade to two (2) faculty members from the unit or if the unit has less than three faculty members, one faculty member from the unit and one faculty member from the college within which the unit exists. When making the selection, the Chair will limit the choice to faculty members

"... with academic training comparable to the Instructor of record who are presently on the faculty ...." [Source: Executive Order 1037, effective date 1 August 2009, "Grading Symbols, Assignment of Grades, and Grade Appeals," Section D.6.] The Chair's choice of two (2) faculty members under this subsection is final and not subject any appeal under the GAPP.

The two faculty members of the unit who become responsible for assigning a new grade that reflects the decision of the Panel will act promptly to determine the course grade and the reasons for it. The course grade awarded will be a function of the professional judgment of the faculty members. In no case will the grade assigned be lower than the grade disputed by the student. The determination of the new grade to be awarded must be approved by both faculty members. Once they have determined a new grade, the faculty members will report the new grade and the decision with their reasons for assigning it in writing to the Chair for transmittal to the GAM, who will in turn provide copies to the Panel, the student, the Instructor and Chair.

The Panel will promptly review the newly assigned grade and reasons provided. If the Panel finds the grade appropriately factors in its decision and no lower than the disputed grade, it will so inform the GAM, who will promptly report the new grade to be assigned to the Instructor, the student and the Chair. The GAM will wait **five (5) days** after reporting the new grade to the Student and Instructor and, if no procedural appeal is made by either, will forward the new grade to the registrar for entry on the student's record. If a procedural appeal is made under this Policy, the GAM will not forward the new grade to the registrar until the procedural appeal is resolved.

#### VII. Summer Grade Appeals

Normally, students wishing to initiate a formal grade appeal will do so during the fall or spring semesters in the manner specified above. Students may, however, pursue a grade appeal (of a Spring semester grade) during the Summer recess when they can demonstrate to the satisfaction of the GAM that significant hardship would result from a delay in this process beyond the Summer recess. Significant hardship is defined as the currently assigned grade impacting a student's ability to be admitted into an academic program or secure employment contingent upon graduation.

The GAM will determine whether to grant the student's request for the appeal to proceed during the summer provided that (1) the application is made no later than two weeks after the student knew or could have known of the disputed course grade but no later, (2) the student has made a good faith effort to settle the grade dispute informally as required under the GAPP, (3) the student has demonstrated to the satisfaction of the GAM that significant hardship would result from a delay in this process beyond the Summer recess, (4) the Instructor has received notice of the request for a summer grade appeal, (5) the Instructor, although not required to do so, has agreed to participate in the summer appeal or to allow it to proceed without his/her direct participation or by way of a designated representative during the summer recess, and (5) a Panel of qualified members can be assembled from among faculty and students willing to serve voluntarily during the Summer recess. If the appeal proceeds during the summer, the procedures set forth in the GAPP apply.

#### VIII. Procedural Appeal for Alleged Violations of the GAPP

- A. <u>Scope of Procedural Appeal</u>: If a student or the Instructor involved in a grade appeal believes that the GAPP was not followed may submit an appeal relating solely to the alleged procedural violation to the Procedural Appeals Board (Board) under the process set forth below. No other procedure or complaint process may be used to challenge compliance with the GAPP. The purpose of the Procedural Appeal is not for the Board to address the merits of the decision issued by the Panel. The scope of the Board's review is solely to determine whether the GAPP was followed and if not, whether the failure to follow the GAPP was or was not harmless error. Any determination relating to the merits of a grade appeal are to be made by a Panel.
- B. <u>Composition of Procedural Appeals Board</u>: The Board will be appointed by the President or the President's designee on the nomination of the Faculty Senate. The Board will be composed of two tenured members of the full-time instructional faculty and one student in good academic standing. Both an undergraduate <u>and</u> a graduate student representative will be identified and the undergraduate student will be assigned to undergraduate procedural appeals and graduate student will be assigned to graduate procedural appeals. Each faculty member will serve for a term of three years and the student representative will serve a term of one year. The terms of service will be staggered so that each year the Senate will nominate and the President will appoint a member of the Board to fill an expired three-year term. Each member is eligible for reappointment. The Board elects its own Chair, which will be the Board's first order of business on convening for the first time each year. A member of the Board may

9 | Page

decline to consider and decide an appeal. In that case, the Board will proceed to consider and decide the appeal with a quorum of two. Any allegation that a Board member has a conflict of interest that should disqualify the member from hearing the appeal must be made by the individual allegedly impacted by the conflict in writing to the GAM within **five (5) business days** of the assignment of the appeal to the Board. The GAM will make a determination relating to any alleged conflict of interest of any member of a Panel and that decision will be final.

- C. <u>Grounds for Procedural Appeal</u>: The party appealing must allege and prove by a preponderance of the evidence:
  - 1. There was a procedural error that occurred during the grade appeal. The identified procedural error must be demonstrated to have violated the GAPP.
  - 2. The error was not harmless. Harmless error is an error which had no bearing on the outcome of the appeal, was corrected, or could not have impacted the outcome of the grade appeal.
- D. Format and Timing for Procedural Appeal: A student or Instructor wishing to begin a procedural appeal must submit a written letter of intent to submit a procedural appeal within five (5) business days of being sent the final decision of the Panel to the GAM or a receptionist in Academic Affairs. The procedural appeal must outline the specific facts that constituted the procedural error that is alleged to have occurred during the grade appeal, what portion of the GAPP was violated, how the alleged error impacted the decision of the Panel, and the reasons the error impacted the decision of the Panel. Failure to timely submit the required documentation will result in the student and/or Instructor waiving the right to file a procedural appeal.

The GAM will deliver a copy of the appeal to the other party to the grade appeal, the members of the Panel, the members of the Board, and the Chair. In addition, the GAM will also provide to the members of the Board a copy of the Grade Appeal Form, the Grade Appeal Checklist the written submissions of the student and Instructor in the grade appeal (including evidence and statements, the Panel's final decision and any other documents in the GAF) so that the Board will have available to it as complete a records as possible of the information considered by the Panel when making its decision. The GAM will also provide to the Board an email address for members of the Panel, the Chair, the Student and Instructor to which the Board may electronically send any communications and its final decision.

E. <u>Procedural Appeal Board Initial Review</u>: The Board will review the procedural appeal. If the Board is unable to understand the basis for the procedural appeal, the Board may request that the party submitting the appeal clarify the bases for the appeal. The Board will allow **five (5) business days** for completion of the revisions. If after reviewing the revised appeal, the Board concludes the party has not stated a basis for a procedural appeal to proceed, the Board will dismiss the appeal and the party submitting the appeal will have no further rights to appeal.

- F. <u>Argument by Appealing Party</u>: If the Board is able to conclude from the original or a revised procedural appeal, that a basis for a procedural appeal has been stated, the Board will send a written request to the email addresses of the student and Instructor which will include a statement of issues in the appeal and an invitation for the party appealing to submit written argument to the Board within **ten (10) business days** of the day the email is sent by the Board. A copy of this communication will also be emailed to the Panel, the Chair, and the GAM. The written argument of the party appealing will be delivered to the GAM or a receptionist in Academic Affairs. Failure to submit an argument will result in the dismissal of the procedural appeal. Once the GAM receives the written argument of the party appealing, the GAM will make copies and provide them to the Board, the non-appealing party, the Panel, and the Chair.
- G. <u>Response of Non-Appealing Party</u>: The non-appealing party (and the Panel, and/or the GAM if requested to do so by the Board) may submit a written response to the appealing party's written argument within **ten (10) business days** of the written argument being sent by the GAM. The response shall include the following (1) a narrative of the facts that in the respondent's mind define the appeal; and (2) an argument that the alleged procedural violation(s) was harmless. The written response shall be provided to the GAM or a secretary in Academic Affairs. Upon receipt of the response, the GAM will provide a copy of it to the appealing party, the Board, the Panel and the Chair.
- H. <u>Rebuttal by Appealing Party</u>: If a response by the other party (and/or the Panel and/or GAM) is submitted, the appealing party may submit a rebuttal to the response or responses within **ten (10) business days** of a copy of the response(s) being forwarded to the appealing party. If more than one response is submitted, the rebuttal will be due ten (10) business days from the last day upon which a response is forwarded to the appealing party.
- I. <u>Deliberations of Procedural Appeals Board</u>: The Board will decide appeals before it in a prompt and expeditious manner. Decision of the Board will be made by a majority of its members. The Board may disregard submitted material that is not relevant to the appeal. The Board may make one of the three following findings:
  - 1. Find that a procedural violation did not occur;
  - 2. Find that although a procedural violation did occur, it was harmless error.
  - 3. Find that a procedural violation did occur and the error not harmless.

A finding under 1 or 2 has no impact on the Panel's decision. This finding will conclude the appeal and the Panel and Board's decision will be final and not subject to review by any other University official.

A finding of a procedural violation which is substantial enough that the Board cannot

11 | Page

conclude it was harmless, will result in the Panel's decision being vacated and of no force or effect. In such cases, the Board must determine whether in its judgment the violation may be remedied adequately by returning the matter to the original Panel for the Panel to determine the appeal in a manner consistent with the Board's decision.

If in the Board's judgment, the violation may not be remedied adequately by returning the matter to the original Panel, the Board will direct that the matter be assigned to a new Panel and the Grade Appeal Process be repeated.

- J. <u>Procedural Appeal Board's Written Decision</u>: The Board shall issue a final written decision that will at a minimum state:
  - 1. A narrative of the facts that gave rise to the procedural appeal.
  - 2. a statement of each of the appellant's claims of procedural error including, with regard to each claim, the appellant's reasoning that the claimed procedural error was not harmless;
  - 3. A statement of the Board's decision regarding each claimed procedural error including a discussion of the facts that support the Board's conclusions.

### IX. Retention of the Record in Grade Appeals and Procedural Appeals

The GAM will preserve the documents relating to any grade appeal and/or procedural appeal in the GAF. The file will be retained in Academic Affairs for one year after the conclusion of the appeal and/or procedural appeal. Thereafter Academic Affairs may dispose all of the records relating to the appeal, except the Panel's decision, its report of its review of a grade, if any, for reasonableness, any Board decision, arising out of the grade appeal and the Student Grade Appeal Form. The retention of these documents will be governed by Executive Order 1031, d. February 27, 2008, "System wide Records/Information Retention and Disposition Schedules Implementation."

### X. Summary Report of Formal Grade Appeals and Procedural Appeals

A summary report of the number of cases heard, the grounds of appeal in each case and the disposition of each case will be prepared by the GAM each year, and copies forwarded to the President, the Faculty Senate and the Board.

#### Appendix A

#### Student Grade Appeal Process California State University, Sacramento

#### STUDENT GRADE APPEAL FORM

Name:	E-mail:
Student ID#:	Phone:
Street Address:	
City:	State: Zip:
Course Prefix and Number: (e.g. Chem 1a)	Course Name: (e.g. General Chemistry I)
Instructor:	Semester Course Was Taken:

#### Student's Statement

1. Following the provisions of the Student Grade Appeal Process, I appeal the grade of received in the course cited above.

I allege and offer proof that the grade appealed violates the Student Grade Appeal Process in the following way(s): (Check one or more of the following that apply.)

\_A. The grade was assigned arbitrarily.

\_B. The grade was assigned capriciously.

C. The grade assigned in violation of one or more university policies. If you check C, you must identify in your written narrative the policy or policies violated and if the violation of the policy is or has been under review by another University office. See Section V.B.2 under the Grade Appeal Policy and Process.

Student Signature Da

Date

2. I have followed the informal process outlined in the Student Grade Appeal Process and have been unable to reach a satisfactory resolution of my appeal.

Student Signature

Date

13 | Page

3. I have attempted and failed to resolve the grade dispute informally in this case.

Department Chair

Date

Submit one (1) copy of this form together with one (1) copy of the student's written submissions to the Office of Academic Affairs, Room 230 Sacramento Hall, by the end of the last business day of the fifth (5th) week of classes of the semester following the semester in which the disputed grade was assigned. Failure to meet this deadline will conclude the appeal.

#### Appendix B GRADE APPEAL CHECKLIST

## to be Submitted by Student filing a Formal Grade Appeal to Office of Academic Affairs Sacramento Hall 230

All of the following steps must be taken prior to submitting a formal grade appeal using the University Grade Appeal Process (see document at <a href="http://www.csus.edu/acaf/academic%20resources/policies%20and%20procedures/Student%20">http://www.csus.edu/acaf/academic%20resources/policies%20and%20procedures/Student%20</a> Grade%20Appeal%20Process.pdf).

Please indicate each step has been completed by providing a check mark (  $\!\!\!\sqrt{}\!\!\!$  ) next to each item below.

1. I initiated the informal process with the Instructor by the end of the second week of classes of the semester following the one in which the disputed grade was assigned.

2. I notified the unit or division Chair of the failure to settle the dispute informally by the end of the first day of business of the third week of the semester following the one in which the disputed grade was assigned.

3. The unit or division Chair reviewed the grade appeal process with me.

4. The unit or division Chair completed his or her effort to produce an informal settlement by the end of the third week of the semester following the one in which the disputed grade was assigned.

5. I completed a written submission (narrative) explaining my position in the grade dispute and submitted it to the Office of Academic Affairs by the end of the fifth week of the semester following the one in which the disputed grade was assigned (1 copy).

6. I compiled documents as evidence, including a syllabus, and any written assignments pertaining to the dispute (e.g. tests; essays; lab assignments) and submitted them to the Office of Academic Affairs by the end of the fifth week of the semester following the one in which the disputed grade was assigned (1 copy of each document).

7. I provided written statements (if necessary) from witnesses and submitted them to the Office of Academic Affairs by the end of the fifth week of classes of the semester following the one in which the disputed grade was assigned (1 copy).

8. I completed the Student Grade Appeal form with the unit or division Chair's signature and submitted it to the Office of Academic Affairs by the end of the fifth week of the semester following the one in which the disputed grade was assigned (1 copy).

15 | Page

Signed \_\_\_\_\_

Date \_\_\_\_\_

Submit 1 copy of this form with the Grade Appeal Form and all other documents to the Office of Academic Affairs, Room 230 Sacramento Hall, by 5:00pm of the last business day of the fifth (5th) week of classes of the semester following the semester in which the disputed grade was assigned.



California State University, Sacramento Office of the President 6000 J Street • Sacramento Hall 206 • Sacramento, CA 95819-6022 T (916) 278-7737 • F (916) 278-6959 • www.csus.edu

April 5, 2016

To: Faculty Senate Academic Policy Committee

From: Jill Peterson, University Counsel

Re: Modifications to Grade Appeal Process and Policy Adopted by Faculty Senate on October 1, 2015

Attached please find a copy of the revised version of the Grade Appeal Policy adopted by the Faculty Senate on October 1, 2015. The policy was edited by me, University Counsel, Jill Peterson in collaboration with Gerri Smith, former Student Issues Coordinator, Cely Smart, Special Assistant to the President, and Emily Wickelgren, current Student Issues Coordinator. The edits result in a more readable and understandable (user friendly) document for those responsible for implementing the policy/process, and students and faculty who will be involved in the process. In addition, these edits are designed to clarify the meaning of some terms by providing definitions.

The edits do not change the fundamental process or the standards to be applied in the grade appeal process. They are, instead, designed to include more consistent language throughout the policy and provide definitions for terms that might otherwise be ambiguous. Please let me know if you have any questions.

# APPENDIX B

# 2015-16 FACULTY SENATE ACADEMIC POLICIES COMMITTEE MINUTES April 15, 2016 Approved:

April 19, 2016

Members Present:	Blumberg, Bradley, Escobar, Fields, Geyer, Gonsier-Gerdin, Gonzalez, Hernandez, Li, Migliaccio, Murphy, Schmidtlein , Taylor, Trigales	
Members Absent:	Bowie, Irwin, Van Gaasbeck, Vogt, Watson-Derbigny	
Guests Present:	Malroutu, Slabinski, Smart	

Call to Order: Chair Escobar called the meeting to order at 2:00 p.m.

- 1. Approval of the Agenda. Chair Escobar asked the Committee's permission to rearrange the order of the usual items at the beginning of the agenda since Cely Smart was already in attendance (item had been set for a 2:15pm time certain). Permission was granted ©
- 2. Grade Appeal Policy and Process President's Action (Appendix B). Cely Smart, from the President's Office, attended the meeting in order to provide an overview of the changes that were made to the Amended Grade Appeal Process (GAP), which was approved by the Faculty Senate on October 1, 2015 and then sent to President Nelsen's desk for his review, and to answer questions, if possible, and if not, bring them back to Jill Peterson, University Counsel, who was also invited to attend but was unable to do so due to a family emergency, for her review and response back to APC.

Some of the questions or concerns that arose were as follows:

- (a) Definitions of 'arbitrary' v. 'capricious' (V. Formal Process for Appeals)
  - Is there a clear difference between these terms?
  - In the proposed document, there are 3 grounds for appeal listed. One question or thought was whether we should we collapse the two categories into one, if the definitions between these two terms were too similar to discern a distinction.
  - o C. Smart indicated that she would ask J. Peterson for clarification.
- (b) Summer Grade Appeals
  - D. Taylor mentioned that language should be added to this section that clarifies the individual in Academic Affairs who is in the role of dealing with the grade appeals during the summer since the Student Issues Coordinator, a faculty member, is not available nor obligated to be on campus during this time. D. Taylor indicated that, in the past, he had assumed responsibility for it but felt that this should be clarified by the policy.

- (c) Send through formal Faculty Senate Review Process.
  - Since substantive changes, in the form of a complete "rewrite" of the grade appeal process, had been made to the document that had already been approved by the Faculty Senate, it was recommended that this document be sent through the formal Senate review process in the Fall 2016 semester (2016-17 Academic Year).
  - It was suggested that when the document returns to the Senate floor, it would be ideal to have a side-by-side comparison, if possible, of the changes that were made, since Senators and others will likely have questions about where changes were made.
  - C. Smart said that since wholesale changes had been made to the document (it is basically a brand new document), it would be difficult to do an exact side-by-side presentation of changes (e.g., sentence by sentence or paragraph by paragraph). Even showing track changes would be challenging at best. However, what could be done is to present perhaps a paragraph or section (topics?) and then show where those changes are reflected in the new document or something like that. Since this revised document will not be presented to the Senate until sometime next academic year, there would be enough time figure out a clearly discernable way of presenting the manner in which the changes were made.
- (d) Presidential interim approval of the policy that is sitting on his desk.
  - T. Migliaccio recommended that, perhaps, President Nelsen could simply sign off on the Amended Grade Appeal Process that was approved by the Faculty Senate in October 2015 and designate it an 'interim' policy, knowing that this revised/rewritten Grade Appeal Policy and Process (GAPP) document will be presented to the Faculty Senate once it goes through the formal review process beginning with the policy committee (APC) and moving forward.
  - The Committee felt that this was a reasonable request given that a number of students apparently are "waiting in the wings" for it to be put into effect since it will provide a grounds for appeal that is currently not in the Grade Appeal Process in effect right now (2012 document), and that is the Excused Absences Policy (cue the 'policy conga line' dance <sup>(3)</sup>).
  - o C. Smart said that she would speak with the President about doing this.
- **3. Open Forum**: Nothing...other than an inquiry about faculty raises that were agreed upon by CFA and the CSU and if it was actually happening; Chair Escobar explained the breakdown and ratification process... And before the conversation devolved into discussions about how the raises could be spent, Chair Escobar moved on to...
- 4. Minutes for April 1, 2016 Reviewed. Minutes approved (unanimous)

**5.** Nominations for Chair of APC, 2016-17. No additional nominations for Chair were made. The Committee was informed that nominations could also be made on the floor of the Senate.

# 6. Information/Discussion:

a. Timely Declaration of Major Policy, Amendment of. The Committee discussed the concerns and questions that arose during  $1^{st}$  reading of this item @ Senate on 4/7. It was recommended that, if necessary, emphasize that APC is not proposing that faculty or other advisors on campus simply ignore students until they complete a high number (e.g., 120) but that conversations happen with students throughout their academic careers. The 120 unit limit is existing policy anyway, which the Faculty Senate already approved back in October 2014. T. Migliaccio pointed out that, from the review of the data and the analysis that had been done by SRGS back in 2014, students in the 90-120 unit range already know what they are doing and where they are headed in terms of major program(s), etc. Additionally, the number of students at 90 units was around 800 and then the numbers at 120 were 200 students, so if the unit limit were put at 90 units, the workload for advising center staff, among others, would increase dramatically for a group of students who already have a pretty clear sense of what they are doing. Therefore, as the data indicated, the best course of action for the policy was to put in the limit at 120 units. This most recent proposed change regarding department/unit chairs having the ability, or the policy backing, to deny a student admission into their non-impacted major that also lacks pre-major criteria is an answer to the numerous requests and problems that the Registrar's Office has seen among chairs from departments who are getting a large influx of students with a high number of units completed into their programs. Some chairs are requesting the ability to say "no" to students, especially those with a high number already earned and without anything, or very little, completed in the major from which they are requesting admission (i.e., unit-burdened students without a clear sense of their academic direction or goal in terms of major program).

Additionally, J. Murphy brought up the fact that the Advising Center has an informal process where they proactively talk with students who are not Expressed Interest or perhaps not in a program with a Pre-Major to really think about declaring a major once they've earned 45 units. It has been suggested to APC a number of times that the committee should propose a policy, or amend a policy, that requires students to declare a major at 45 units. While, generally speaking, folks are behind the idea of having students get a clear sense of direction earlier on in their academic careers, the reality isn't always as cut and dry. Not all students can declare a major by 45 units (e.g., Criminal Justice (students can't even submit the Supplemental Application to the impacted program until they complete 45 units!). Other majors have a lot of pre-requisites students need to complete , therefore pushing their units earned way above the 45 or even 60. Students who bring in a LOT of units from high school, such as AP credit, may already have more than 60 units completed in their second semester at Sac State (basically, they are 1<sup>st</sup> year "freshmen" but based on units earned, they would be considered juniors who have yet to declare a major).

To conclude.... We'll see what happens on April  $21^{st}$  when this policy change proposal appears on the Senate agenda as a  $2^{nd}$  Reading Item. Good times, good times... for Chair Escobar, who will be prepared for anything...

**b. Smart Planner Implementation & Policy Impact (Appendix D).** A request for additional policies that may be impacted by the implementation of Smart Planner was made. No one had anything to add, but folks were encouraged to send their thoughts to T. Migliaccio <sup>(2)</sup>

# 6. Meeting Schedule for Spring 2016

February 5March 18May 6February 19April 1March 4April 15

7. Adjournment: Meeting adjourned at 3:30pm.

Sue C. Escobar, Committee Chair

# 1 FS 15/16-xx/APC/GSPC Drop Policy, Amendment of

The Faculty Senate recommends amendments to the Drop Policy (FS 99-07) in order to clarify 2 existing policy regarding course drops and withdrawals; to address complete withdrawal from 3 4 the University by graduate and credential students; and, to align campus policy with EO 1037. 5 The updated policy shall become effective upon approval of the President. 6 7 1. The amended policy includes a TITLE CHANGE to reflect more accurately the content of the amended and updated policy and procedures. 8 9 10 2. The amended policy retains the CURRENT policy and procedures for dropping a course, withdrawing from a course, the implications for failing to drop officially from a 11 course (unauthorized withdrawal), withdrawing from the university, and grade correction 12 and deletion, since the previous policy changes went into effect on June 2, 2010. 13 14 3. The amended policy includes a minor update to reflect the current campus technology 15 used for course registration processes, including but not limited to course adds, drops, 16 etc. (i.e., CMS Student Administration System). 17 18 19 4. The revised policy now addresses complete withdrawal from the University by GRADUATE AND CREDENTIAL STUDENTS, which previously had not been 20 included anywhere in the University's policies concerning course drops and withdrawals. 21 22 5. APC is aware of the issue with respect to the Field Trip Policy regarding course 23 withdrawal after the fourth week of the semester. APC plans to draft language to address 24 25 this issue in the Field Trip Policy once this policy, with the proposed updates and 26 revisions, have been approved by the President. 27 28 29 **Drop and Withdrawal Policy** 30 31 A. Dropping Courses 32 Each student has the responsibility of dropping any courses in which he/she is enrolled but did 33 34 not attend or stopped attending. 35 36 Although instructors may exercise their authority to administratively remove any student who during the first two weeks of instruction fails to attend, students should not assume they will be 37 38 dropped by this procedure. Students will receive a final grade of "F" or "WU" in courses they fail to drop officially. "Failure to attend" is defined as failure to attend any two class meetings (for 39 40 courses that meet two or more times a week), one class meeting (for courses that meet once a week), or the initial meeting of those courses that require attendance at the first class meeting. 41 Students should verify their registration to make sure they are enrolled in only the classes they 42 43 are attending. 44 Students wishing to withdraw from all courses should fill out the Semester Withdrawal Form. 45

1	
2	Until the end of the second week of instruction, students drop courses by using campus-wide
3	electronic systems for course adds and drops. "My Sac State," or the CMS Student
4	Administration system. by telephone during CASPER or CASPER Plus.*
5	
6	Students will be charged registration fees for all courses not dropped prior to the first day of
7	instruction. The drop in units refund deadline is the end of the second week of instruction.
8	
9	Drops during the third and fourth weeks of instruction are processed in the academic department
10	offering the course and require instructor and department chair approval.
11	
12	After the second week of instruction all drops are permitted only for serious and compelling
13	reasons. Drops during the third through the sixth week of instruction require the signature of the
14	course instructor and the department chair. Drops after the fourth week of instruction will result
15	in a W grade recorded in the student's permanent record. Reasons for dropping include a student
16	carrying an excessive course load, a student inadequately prepared for the courses, or a student
17	having significant job/career changes and medical problems.
18	After the sixth week of the semester all drops require the approval of the course instructor,
19	department chair and the college dean. Drops during this period must be for career related or
20	medical reasons beyond the control of the student (a student initiated job change would not
21	qualify) and must be verified in writing. No drops are allowed after the last week of instruction.
22	Students will receive a final grade of WU or F in courses they fail to officially drop.
23	
24	*CASPER and CASPER Plus has been replaced by CMS Student Administration.
25	
26	B. Withdrawal from a Course
27	
28	Drops after the fourth week of the semester (census date) are called withdrawals. The approved
29	Add/Drop/Withdrawal must be submitted to the Registrar's Office (Lassen Hall) after the fourth
30	week.
31	
32	Students may withdraw from no more than 18 units in their undergraduate career, unless an
33	exception is granted (any "W" grades received prior to the Fall 2010 semester do not count
34	towards the 18 unit maximum).
35	If students are seeking to drop or withdraw from an individual course or courses after the
36	fourth week of the semester, and have reached the University maximum of 18 units of "W"
37	grades allowable, they must submit an approved Petition to Add/Drop/Withdraw as a
38	supplement to their Petition for Exception: Withdrawal in Excess of 18 units.
20	
39	Withdrawals after the fourth week of the semester are granted only for "serious and
40	<u>compelling" reasons:</u>
41	Withdrawal during the 5th and 6th week of the semester requires the signature of the
42	course instructor and the department chair. Reasons for dropping in during this period
43	include medical circumstances, carrying an excessive course load, student's

1 2	inadequate academic preparation for the course, or the student having significant job or career changes.	
3	Withdrawal during the 7th through the 12th week requires the signature of the course	
4	instructor, the department chair, and the college dean. Reasons for withdrawal during	
5	this period include only medical or work related circumstances clearly beyond the	
6	control of the student; a student initiated job change, carrying an excessive course	
7	load, or inadequate preparation do not qualify.	
8	Withdrawal is allowed after the 12th week of instruction only in exceptional cases,	
9	such as in cases of accident or serious illness due to circumstances beyond the	
10	student's control. Signatures from the course instructor, the department chair, and the	
11	college dean are required, and the student must meet with an Academic Advisor in	
12	the Academic Advising Center. Withdrawals approved during the last three weeks of	
13	the semester will not count towards the 18 unit maximum; however, a grade of "W" is	
14	still recorded on the transcript.	
15		
16	C. Withdrawal from the University	
17	Sacramento State students withdrawing from all courses for physical, emotional, financial,	
18	family health, or other non-academic reasons must receive approval from the appropriate office	
19	before leaving the University: from the Academic Advising Office for undergraduate students;	
20	from the Office of Graduate Studies for graduate and credential students.	
21	Withdrawals from the University during the final three weeks of the semester shall not be	
22	permitted except in cases, such as accident or serious illness, where the cause of withdrawal are	
23	clearly beyond the student's control and the assignment of Incompletes in each course is not	
24		
25		
26	D. Unauthorized Withdrawal Policy – WU (Withdrawal Unauthorized)	
27	The University requires that students process an official drop or withdrawal online or by petition	
28	within published deadlines. Failure to withdraw properly from a course may result in assignment	
29	of a "WU", "F", or "NC" grade in the course.	
30	The "WU" may be assigned in the case where the student has not completed sufficient course	
31	assignments or participated in sufficient course activity to make it possible, in the opinion of the	
32	instructor, to report satisfactory or unsatisfactory completion of the class by use of a letter grade	
33	(A - F).	

- 1 For purposes of grade point average, a "WU" grade is equivalent to an "F". However, in courses
- 2 which are graded Credit/No Credit, the use of the "NC" grade should be assigned and not the "WU" grade
- 3 <u>"WU" grade.</u>
- 4 *Petition to Discount First WU Grade.* In the first term that a student receives one or more "WU"
- 5 grades, the student may petition to have the "WU" grades dropped from their GPA calculation.
- 6 To do so the student must obtain a "Petition to Discount First WU Grade" from the University
- 7 <u>Registrar's Office or the Academic Advising Center.</u>
- 8 The student may submit a petition at any time prior to the conferral of degree. While the petition
- 9 will result in the "WU" grades being excluded from the GPA calculation, the "WU" grade
- 10 remains on the student's transcript. The "Petition to Discount First WU Grade" only applies to
- 11 the first term in which the student receives one or more "WU" grades. This "Discount" policy
- 12 does not apply to "WU" grades earned in subsequent terms or "WU" grades received at
- 13 <u>institutions other than Sacramento State.</u>
- 14 <u>A student re-enrolling in a course in which the student previously received a discounted first WU</u>
- 15 grade, will not be considered to be officially repeating the course. These units will not be
- 16 <u>considered "repeat units" as specified in the University's Repeat Policy.</u>
- 17

# 18 <u>E. Grade Correction and Deletion Policy</u>

- 19 <u>A grade correction is possible only in the case of a declared administrative error. A correction in</u>
- 20 letter grade must be approved by the instructor of record and the department chairperson by the
- 21 last day of the semester, either spring or fall, after the grade is posted to the student's record. The
- 22 <u>definition of administrative error is an error made by the instructor or assistant in grade</u>
- 23 <u>determination or posting.</u>
- A grade change may not be made as a result of work completed or presented following the close
- 25 of a grade period, except for completion of work when an Incomplete grade was issued. Grades
- 26 <u>cannot be changed to "W" nor can they be changed from a letter grade to Credit/No Credit.</u>
- 27 <u>A grade correction after the semester following grade award will be allowed only if the course</u>
- 28 instructor and chair of the department where the course was offered submit the grade change and
- 29 <u>an explanation for the late grade correction to the Registrar. In the case where the course</u>
- 30 <u>instructor and/or department chair is unavailable, the department faculty or a committee of</u>
- 31 <u>department faculty must approve the grade correction. In such a case, a statement of the nature of</u>
- 32 the exception, the department's method of approval, and the date of approval, must be forwarded
- 33 with the grade correction.

34	A petition to delete grades may be submitted for consideration by the Academic Standards
35	Committee for the following reasons only:

- To remove penalty grades assigned due to failure to complete a course for causes related to illness. Medical verification is required;
  - 2. To correct errors by academic departments. Department verification is required;
  - 3. <u>To correct errors made in registration (e.g., use of wrong class code)</u>. The registrar's office must confirm this error.
- 5 <u>office must confirm this error.</u>
- 6 Petitions to delete grades must be submitted within one academic year from the end of the
- 7 semester in which the grade was received. After a degree has been awarded, no petitions will be
- 8 <u>considered to delete grades posted prior to that award.</u>

3

4

**TRANSMITTAL DOCUMENT** (*This document is required by Academic Affairs to ensure accuracy and consistency in updates to the University Policy Manual.*)

# FS 15/16-xx/APC/GSPC Drop Policy, Amendment of

**Senate Action Language:** The Faculty Senate recommends amendments to the Drop Policy (FS 99-07) in order to clarify existing policy regarding course drops and withdrawals; to address complete withdrawal from the University by graduate and credential students; and, to align campus policy with EO 1037. The updated policy shall become effective upon approval of the President.

- 1. Effective Date of Amended Policy: Fall 2016
- 2. Senate approval date and FS # of any policy that is superseded: 99-07/APC, Ex., Flr. (eff. March 30, 1999); FS 10-60/APC/Ex. (eff. June 2, 2010)
- 3. Cross References: NA

4. **Policy (Amendment) Overview:** (1) The amended policy includes a TITLE CHANGE to reflect more accurately the content of the amended and updated policy and procedures: Drop and Withdrawal Policy (2) The amended policy incorporates the language from the "W (Withdrawal) and WU (WITHDRAWAL UNAUTHORIZED)" Policy (FS 10-60/APC/Ex.) concerning the policy and procedures for dropping a course, withdrawing from a course, the implications for failing to drop officially from a course (unauthorized withdrawal), withdrawing from the university, and grade correction and deletion, since the previous policy changes went into effect on June 2, 2010. (3) The amended policy includes an update to reflect the current campus technology used for course registration processes, including but not limited to course adds, drops, etc. (i.e., CMS Student Administration System). (4) The revised policy now addresses complete withdrawal from the University's policies concerning course drops and withdrawals. (5) APC is aware of the issue with respect to the Field Trip Policy regarding course withdrawal after the fourth week of the semester. APC plans to draft language to address this issue in the Field Trip Policy once this policy, with the proposed updates and revisions, have been approved by the President.

5. Who the policy applies to: This policy applies to all students and faculty as well as Department/Division/Program Chairs or Directors and Deans, who may be involved in the withdrawal process should students wish to drop a course(s) beyond the 2<sup>nd</sup> week of a semester. This policy also applies to those working in the Registrar's Office, Academic Advising Center and the Office of Graduate Studies who will need to process requests for course drops and withdrawals and withdrawals from the University, depending on the type of request the student—undergraduate, graduate and/or credential—is making.

6. Why the policy (update) is necessary: First, changing the title of the policy to 'Drop and Withdrawal Policy' will allow for clear alignment with what is already in the online University Catalog in the sections on Registration and Academic Policies.

Secondly, formal approval of the updates to this policy allows for official legislative codification of the catalog copy concerning rules governing student attendance, drops, withdrawals and grade correction and deletion. Catalog copy of these rules, such as course drops and withdrawals, are

official policy; however, the formal Senate approval process allows for official documentation and codification of these rules in the University Policy Manual, thereby more clearly providing the legislative history of the policy.

Thirdly, updating this policy to incorporate the language of a previously approved and enacted policy provides for clarification and legislative coherence with respect to EO 1037.

Lastly, the change with respect to graduate and credential students is important because there is no existing policy that specifies a process for these students who may need to withdraw from the University in a given semester. This change falls within the parameters of EO 1037 since Executive Orders provide a floor, or minimum, rather than a ceiling, or maximum.

7. **Responsibilities (Implementation):** Faculty, Department/Division/Program Chairs or Directors, Deans as well as the Academic Advising Center, the Office of Graduate Studies and the Registrar's Office are primarily responsible for implementing this policy.

# 8. Procedures:

<u>Course Drops</u>: Although instructors may exercise their authority to administratively remove any student who fails to attend during the first two weeks of instruction, students should not assume they will be dropped. Students will receive a final grade of "F" or "WU" in courses they fail to drop officially. Students wishing to withdraw from all courses should fill out the Semester Withdrawal Form. Until the end of the second week of instruction of the semester, students are expected to drop courses by using "My Sac State." Students will be charged registration fees for all courses not dropped prior to the first day of instruction. The drop in units refund deadline is the end of the second week of instruction.

Drops during the third and fourth weeks of instruction are processed in the academic department offering the course and require instructor and department chair approval. Forms are available at academic department offices, or at the Office of the Registrar's website (www.csus.edu/registrar/forms/index.html).

<u>Withdrawals</u>: Drops *after the fourth week* of the semester (census date) are called withdrawals. The approved Add/Drop/Withdrawal must be submitted to the Registrar's Office (Lassen Hall) after the fourth week. The petition is available through academic department offices, or at the Office of the Registrar's web site (<u>www.csus.edu/registrar/forms/index.html</u>).

- Students may withdraw from no more than 18 units in their undergraduate career, unless an exception is granted (any "W" grades received prior to the Fall 2010 semester do not count towards the 18 unit maximum).
- If students are seeking to drop or withdraw from an individual course or courses after the fourth week of the semester, and have reached the University maximum of 18 units of "W" grades allowable, they must submit an approved Petition to Add/Drop/Withdraw as a

supplement to their Petition for Exception: Withdrawal in Excess of 18 units. This form is available at the Office of the Registrar's website (<u>www.csus.edu/registrar/forms/index.html</u>).

- Withdrawals after the fourth week of the semester are granted only for "serious and compelling" reasons:
  - 1. Withdrawal during the 5th and 6th week of the semester requires the signature of the course instructor and the department chair. Reasons for dropping in during this period include medical circumstances, carrying an excessive course load, student's inadequate academic preparation for the course, or the student having significant job or career changes.
  - 2. Withdrawal during the 7th through the 12th week requires the signature of the course instructor, the department chair, and the college dean. Reasons for withdrawal during this period include only medical or work related circumstances clearly beyond the control of the student; a student initiated job change, carrying an excessive course load, or inadequate preparation do not qualify. Withdrawal is allowed after the 12th week of instruction only in exceptional cases, such as in cases of accident or serious illness due to circumstances beyond the student's control. Signatures are required from the course instructor, the department chair, and the college dean, and the student must meet with an Academic Advisor in the Academic Advising Center. Withdrawals approved during the last three weeks of the semester will not count towards the 18 unit maximum; however, a grade of "W" is still recorded on the transcript.

## Withdrawal from the University

Sacramento State students withdrawing from all courses for physical, emotional, financial, family health, or other non-academic reasons must receive approval from the appropriate office before leaving the University: from the Academic Advising Office for undergraduate students; from the Office of Graduate Studies for graduate and credential students.

Withdrawals from the University *during the final three weeks* of the semester shall not be permitted except in cases, such as accident or serious illness, where the cause of withdrawal are clearly beyond the student's control and the assignment of Incompletes in each course is not practical. Documentation will be required.

<u>Unauthorized Withdrawals</u> ("WU"): The University requires that students process an official drop or withdrawal online or by petition within published deadlines. Failure to withdraw properly from a course may result in assignment of a "WU", "F", or "NC" grade in the course.

The "WU" is may be assigned in the case where the student has not completed sufficient course assignments or participated in sufficient course activity to make it possible, in the opinion of the instructor, to report satisfactory or unsatisfactory completion of the class by use of a letter grade (A - F).

For purposes of grade point average, a "WU" grade is equivalent to an "F". However, in courses which are graded Credit/No Credit, the use of the "NC" grade should be assigned and not the "WU" grade.

Petition to Discount First WU Grade. In the first term that a student receives one or more "WU" grades, the student may petition to have the "WU" grades dropped from their GPA

calculation. To do so the student must obtain a "Petition to Discount First WU Grade" from the University Registrar's Office or the Academic Advising Center.

The student may submit a petition at any time prior to the conferral of degree. While the petition will result in the "WU" grades being excluded from the GPA calculation, the "WU" grade remains on the student's transcript. The "Petition to Discount First WU Grade" only applies to the first term in which the student receives one or more "WU" grades. This "Discount" policy does not apply to "WU" grades earned in subsequent terms or "WU" grades received at institutions other than Sacramento State.

A student re-enrolling in a course in which the student previously received a discounted first WU grade, will not be considered to be officially repeating the course. These units will not be considered "repeat units" as specified in the University's Repeat Policy.

<u>Grade Corrections & Deletions</u>: A grade correction is possible only in the case of a declared administrative error. A correction in letter grade must be approved by the instructor of record and the department chairperson by the last day of the semester, either spring or fall, after the grade is posted to the student's record. The definition of administrative error is an error made by the instructor or assistant in grade determination or posting.

A grade change may not be made as a result of work completed or presented following the close of a grade period, except for completion of work when an Incomplete grade was issued. Grades cannot be changed to "W" nor can they be changed from a letter grade to Credit/No Credit.

A grade correction after the semester following grade award will be allowed only if the course instructor and chair of the department where the course was offered submit the grade change and an explanation for the late grade correction to the Registrar. In the case where the course instructor and/or department chair is unavailable, the department faculty or a committee of department faculty must approve the grade correction. In such a case, a statement of the nature of the exception, the department's method of approval, and the date of approval, must be forwarded with the grade correction.

A petition to delete grades may be submitted for consideration by the Academic Standards Committee for the following reasons only:

1. To remove penalty grades assigned due to failure to complete a course for causes related to illness. Medical verification is required;

2. To correct errors by academic departments. Department verification is required;

3. To correct errors made in registration (e.g., use of wrong class code). The registrar's office must confirm this error.

Petitions to delete grades must be submitted within one academic year from the end of the semester in which the grade was received. After a degree has been awarded, no petitions will be considered to delete grades posted prior to that award.

9. **Consultation that has occurred:** To obtain clarity and full understanding of the proposed updates to this policy and procedure, APC has consulted with the Graduate Studies Policy Committee (GSPC) as well as the Registrar's Office.

# 10. Other Considerations: N/A



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March 28, 2016

To:	Sylvester "Jim" Bo Chair, Faculty Sens	
From:	Robert S. Nelsen President	Robert SNelse

Subj: Faculty Senate Actions of March 10, 2016

I am in receipt of the Faculty Senate's memorandum of March 11, 2016 regarding actions taken by the Faculty Senate at its meeting of March 10, 2016.

The recommendation establishing a Field Trip Policy is accepted (FS 15/16-95). However, full implementation of the policy cannot occur until the grading policy is amended, specifically, the assignment of a W grade. I look forward to receiving the Senate's recommended amendment in this regard.

The recommendation establishing a Duplicate Graduate Degrees Policy is accepted (FS 15/16-96).

The following Faculty Senate committee appointment is acknowledged: FS 15/16-117: Committee on Diversity and Equity – Lisa Harrison (Psychology; SSIS), Term: March 2016 through May 2018

RSN/cj

cc: Interim Provost Ming-Tung "Mike" Lee Christine Lovely, Vice President, Human Resources